

Reflections



Weekly Newsletter—November 16/17, 2024

Iowa City, IA 52245
Phone: 319-338-5626
Email: redeemer@ourredeemer.org
www.ourredeemer.org

~Twenty Sixth Sunday after Pentecost~

ADULT BIBLE CLASS

Read through the Bible in two years



Week 47 Date	Scripture
11/18/2024	Psalm 83:1-89:52
11/19/2024	Psalm 90:1-95:11
11/20/2024	Psalm 96:1-101:8
11/21/2024	Psalm 102:1-106:48
11/22/2024	Psalm 107:1-113:9
11/23/2024	Psalm 114:1-118:29

Sunday School Lessons

Date	Scripture	Bible Lesson
November 17	Daniel3	A Fiery Marvel—Three Men in the Fiery Furnace
November 24	Ezekiel 8:10-11; 36:1-15	Abomination Nation—The Lord Leaves the Temple



BAPTISMS



Jacob Logan Marks
Son of
Jared & Carmen Marks
Sunday, November 17—10:30am
Witnesses: Darik & Brianne Muhlenbruck

Mae Eloise Carlson
Daughter of
Kyle & Ali Carlson
Sunday, November 17—10:30am
Sponsors: Justin & Amanda Gerst



ALTAR FLOWERS

Flowers for the altar this weekend are from Dave Yansky and Diane Burke giving thanks to the Lord for their 14th wedding anniversary.



Sunday Coffee & Treats

This Sunday's coffee and treats are being provided by the LWML. Come join us for a little refreshment and fellowship before Sunday School and Adult Bible Class.

Prayer of the Church/Twenty Sixth Sunday after Pentecost/November 17, 2024

Let us pray for the whole Church of God in Christ Jesus and for all people according to their needs.

God of grace, preserve Your Church throughout the world, and keep us ready at all times for Your Son's glorious return. Lead us to proclaim with zeal His coming to the ends of the earth. Lord, in Your mercy, hear our prayer.

God of grace, uphold all in authority, especially the president and Congress of the United States, the governor and legislature of this state, and all judges. Graciously enable them to lead according to Your will and for our good. Lord, in Your mercy, **hear our prayer.**

God of grace, Your Word tells us to go and make disciples. Your Word tells us to go to Jerusalem, Judea and Samaria, and to the ends of the earth. We ask your continued blessings to be upon the four churches of Panama – *El Redentor Lutheran Church* in Balbo, *Dios es Grande Lutheran Church* in Loma Cova, *Los Andes Mission Church*, and *Emanuel Lutheran Church* in Sora. Lord, in Your mercy, hear our prayer.

God of grace, we rejoice that You have written our names in the Lamb's Book of Life and given us the new birth of water and the Word. We are especially grateful for the baptisms of *Jacob Logan Marks and Mae Eloise Carlson* this weekend. Strengthen them and all baptized in the faith. Lord, in Your mercy, hear our prayer.

God of Grace, behold Your servants who are in difficult and trying times, those who are in prison, those who are sick [especially Arlene Boots, Dorothy Blume (Carol Schuldt's sister), Loren Deetz, Linda Diggelmann, Kathy Eick, Chuck Enokian, John Enokian (brother of Chuck Enokian), Gabe Hundley (grandson of Karen Abernathy), Dora Jacobson (granddaughter of George and Carol Schuldt), Sonja Jacobson (daughter of George and Carol Schuldt), Todd Jones (Barb & Ron Jones' son), Lonne Loney, Ben Malcom (father of Tiffany Roiseland), Terry McBride (brother of Curt McBride), Norma Miller (Twyla Freeman's aunt), Merri Mullane, Julie Pratt-Mullenkamp (Cousin of Ruth Varney), Delores Nace (sister of Doris Siemer), Erin Nielsen (cousin of Crissy Pence), Marcia Osborn, Lucas Schildknecht (friend of the Hartwigs), Lee Schwarting (Art Schwarting's mother), Carol Schuldt, Marlene Thompson, Connie Ullrich (Jeff Kucera's aunt), Natalie Ullrich (Jeff Kucera's cousin), Reece Ullerich, Karen Warner, Mark Wilson, and Beth Wu and all who have asked for our prayers] Lord, in Your mercy, hear our prayer.

God of grace, we lift up those who mourn, and the lonely and homebound. We give you thanks that our first *GriefShare* session is well under way. Grant the participants and all who mourn comfort according to Your gracious will.

God of grace, You instituted marriage between one man and one woman. We give You thanks for the 14 years of marriage You have granted *Dave Yansky and Diane Burke*. Bless them and all husbands and wives as you strengthen the love between them and their love for you. Lord, in Your mercy, hear our prayer.

God of grace, we gather at the table of Your Son to receive His body and blood in the blessed Sacrament. May we eat and drink in faith, receiving that which was given and shed for us for our benefit. Let what we receive here strengthen us in our trust in You and our service toward others. Let us pray to the Lord. **Lord, have mercy.**

God of grace, hear our silent prayers as we cry out to You.

[silent prayers]

All these things and whatever else you know that we need, grant us, Father, for you have made us your chosen people, a royal priesthood, a holy nation belonging to you, through Jesus Christ, who lives and reigns with you and the Holy Spirit, one God now and forever. **Amen, Amen!**

BIRTHDAYS

November 17 Glenn Abernathy, Angela Brinton, Megan Kibby, Erin Kibby, Terry Knottnerus

November 18 Christina Carney, James Patino

November 19 Myrl Holida, Michael Kimball, Karen Ullom

November 20 Eloise Kober

November 21 Susan Carlson, Mary Coblentz, Beverly Hammond, Nancy Macek, Donald Morrison,

Briggs Norland, Laurel Pries

November 22 Addison Klein, Keegan Chapman

November 23 Kathy Folkmann, Larry Frantz, Taylor Hoskyn, Ruth Langehough, Tracy Nelson,

Carlee Sexton, Christy Stevens

STEWARDSHIP November 9/10, 2024

TIME TREASURES			
Worship-In Person/Live Stream 11/9—5:30pm	51	Contributions	\$17,280.80
Worship-In Person/Live Stream 11/10—8:00am	124	Monthly needs for budget	\$66,114.00
Worship-In Person/Live Stream 11/10—10:30am	158		
Total Saturday/Sunday Worship	333	Adult Bible Class/Sunday School	73/51

This Week at Our Redeemer Lutheran Church, November 17—24, 2024

Sunday, 11/17		Wednesday continued	
Youth Worship Rehearsal	7:30am	Lunch Bunch	12:00pm
Worship Service	8:00am	Windmill Manor	2:00pm
Sunday School & Adult Bible Class	9:20am	Choir Rehearsal	6:45pm
Worship Service	10:30am	Midweek Classes	6:45pm
Voters Meeting	11:45am	Adult Midweek	7:00pm
The Chosen	6:00pm		
		<u>Thursday, 11/21</u>	
Monday, 11/18		Comfort Tiers	9:00am
Staff Meeting	1:00pm	Atrium Village	3:30pm
Chamber Singers	6:00pm	Cross & Entrance Committee	6:00pm
Children's Committee	6:00pm	Al-Anon	7:30pm
Sunlight AA Group	6:00pm		
LWML	7:00pm	<u>Friday, 11/22</u>	

<u>Tuesday, 11/19</u>		<u>Saturday, 11/23</u>	
Solon Nursing Home	9:30am	Men's Bible Study	8:00am
Al-Anon	7:00pm	Worship Service	5:30pm
Grief Share	7:00pm		
		Sunday, 11/24	
Wednesday, 11/20		Worship Service	8:00am
TOPS	8:00am	Sunday School & Adult Bible Class	9:20am
Bible Study	11:00am	Worship Service	10:30am
		The Chosen	6:00pm



There will be a Voters Meeting on Sunday, November 17, immediately following the late service.

LWML Meeting this Monday, November 18 at 7 p.m. Join us this Monday for our monthly meeting. Our special speaker for the evening is none other than our own, Crissy Pence, speech therapist. She will speak to us on her job and how she helps many with her important job. Keeping with our name "Lutheran Women's Missionary League", we have decided to have a mission each month. This month's mission is bringing soups for people who visit the homeless shelter. (Campbells Microwaveable Soup, Campbell's Soup on the Go, Campbell's Hearty Microwaveable Soup, Maruchan Microwaveable Soup for example). Hostesses for the evening are Margie Lemke and Laurel Sellers. Devotions will be led by Cynthia Fruendt. See you this coming Monday, Nov. 18 at 7 p.m.

Our Redeemer Youth Pie Fundraiser

Cost: \$15 per pie

Saturday, November 16th between 11:00 am – 12:30 pm in the Fellowship Hall

Dutch Apple
Double Crust Apple

The Youth will be selling homemade **unbaked**, **frozen** pies:
Dutch Apple (crumb topping) and Double Crust Apple.
PLUS: limited quantities of pecan, chocolate, rhubarb, berry, peach, and various other fruit pies while supplies last



Due to limited freezer space at church, we request for pies to be purchased on Saturday, November 16th, between 11:00 am – 12:30 pm





Thanksgiving Eve Service will be on November 27 at 7:00 p.m. Don't forget to bring in your "Thanks-giving! Thanks-living" pledges for the service.



Join us on Sunday, December 1, at 1:00 p.m. to decorate the church. Many hands make light work. Julie Nieland needs many hands to help with the decorating to give thanks and rejoice in "Christ the Savior is born!"



ADVENT SERVICES BEGIN DECEMBER 4

We will soon be entering the Advent Season. Our first midweek Advent Service will be on December 4 with services at 1:00pm and 6:10pm. There will be an Advent Midweek meal served at 5:10pm in the Fellowship Hall.

Are you thinking C KIES yet?



We have one of the best Cookie Walks in the area!

The 31st Annual LWML Guild Cookie Walk will be Saturday, December 7th, 9:00 am to 11:00. Please start pulling out your cookbooks or visiting your favorite recipe websites for the cookies you will bake. We would appreciate donations of as many cookies as possible! Workers will be needed on Friday, December 6th and/or Saturday, December 7th. Sign-up sheets are in the Narthex. Posters are available for your office bulletin board or where you shop.

Proceeds from the Cookie Walk will be given to missions. Thank you for your help!

Pictorial Directory Photo Time!

When: November 9 & 10 and November 23 & 24 after each service

Where: In the Chapel

Who: Anyone in need of an updated photo in the pictorial directory



This is a good time for you to update your contact information for the directory, even if you don't need a photo taken. (You can also update information by emailing or calling Lorrie in the office.)

Other options if these dates don't work for you:

- Submit a photo to the church office by email (<u>redeemer@ourredeemer.org</u>)
- Bring or send a printed one to the office
- Contact an Assimilation Committee member to take your photo at a time that works for you.

Contact Kristin Weis (319-325-7844) or Pam Wilson (319-530-1920) with questions or to schedule at a different time.

Thank you! Connections Committee



CHRISTMAS CARDS ARE NEEDED AGAIN!!!

Because we had such a great response last year, the Outreach Committee is again going to collect Christmas cards to share the Good News of Jesus' birth for residents of local senior and assisted living residents. Last year we had many people donate unsigned cards so this year the process will change a little bit. We are asking that you take a group of cards and sign your first name and include "from Our Redeemer Lutheran Church" and place the card in the envelope as we will be adding a Church stamp to the inside of the card.

Both the unsigned cards and the collection box for signed cards are on a table in the Narthex.

Please have your signed cards to the church by Sunday, December 8th. If you have questions please contact Donna Saehler at 319-321-3207 or Judy Schwartz at 563-650-6610.

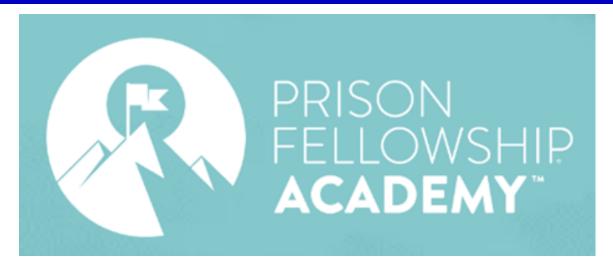
Children's Christmas Worship Gift Bag Donations, Snack, and Lunch Sign-ups



We currently have sign-up/donation sheets out on the Welcome Counter for those who would like to help out.

Building Healthy Families: Parents, grandparents and pew buddies – looking for a way to engage your young reader (or pre-reader) in the worship service? Select a word or common theme among the readings and hymns (or common "church words" like Jesus, Lord, amen) and encourage your child to find and circle it throughout the bulletin! Similarly, they can follow along in the hymnal or screen and make tally marks on scratch paper or in a notebook when each theme or word is used. Not only can this direct their attention to a quiet activity, but it also serves to familiarize kids with the structure of a worship service and call to mind common themes in our Christian faith.

Lutheran Family Service www.LutheranFamilyService.org



For God so loved the world, that he gave his only son, that whoever believes in him should not perish but have eternal life.

(John 3:16)

This IS the Gospel message "in a nutshell", that God loved "the world" – that's everyone! Yet, there are some who still struggle to believe it, to believe that God really loves them personally.

Are YOU interested in sharing the message of Christ's love and forgiveness with those in prison?

Prison Fellowship Academy brings volunteers from churches in the community together with those in prison to engage with each other on a journey to change lives through the Gospel message. In this year long curriculum, participants explore their true identity, examine faulty thinking, form new goals, look at the factors that shaped them, and consider their new life as redeemed sons and daughters of God. PFA replaces criminal thinking and behaviors with renewed purpose and Biblically based life principles.

Volunteer opportunities are currently available:
Anamosa State Penitentiary (Wednesdays 5-7PM / Saturdays 9-11AM)
Iowa Medical Classification Center –Coralville (Wednesdays and Fridays 1-2:30PM)

Training and curriculum are provided...New volunteers are always welcome, even if you can only come occasionally!

Please contact Carol Holman for more information. carol-holman@uiowa.edu

The angels are coming!!



This year you will again have the opportunity to be a blessing to those less fortunate through Angel Tree, a program offered through Prison Fellowship in which children of prisoners are given Christmas gifts on behalf of the parent who is unable to do so while incarcerated.

Angels will be available for selection before and after services beginning with **Thanksgiving Eve and each Advent and weekend service through Wednesday, December 11.** When you select an angel (or angels), you will be asked to sign out the angel with your name and phone number.

All gifts need to be wrapped and returned to church by Sunday, December 15 in order to process and deliver them before Christmas. You will receive written instructions when you select an angel. Thank you for helping create a pathway to reconciliation between incarcerated parents and their children at this special time of the year.



Dear Lord, Bless the children. Amen.



Tis the Season for Giving!

Warm hands = warm hearts. Living in lowa we all know bitter cold winter weather is right around the corner. Many of the local children are missing a basic comfort that we often take for granted, warmth. So many students walk to school and/or are unable to participate in daily outdoor recess at school with parents that cannot provide mittens, boots, or gear to keep them warm. Many of these children are the same families serviced by the area shelters and very much in need. The Human Care Committee is currently collecting the following items beginning December 1st until January 2nd and would really appreciate your help with a donation.

They are seeking new or gently used:

- Snow Pants
- Hats
- Boots
- Mittens
- Scarves

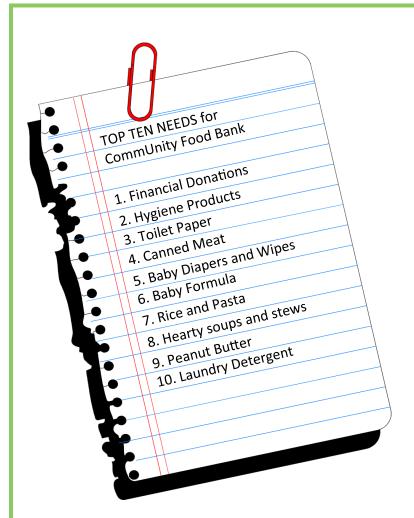
Any donations can be left at the Mitten Tree which will be located near the Welcome Counter.

On January 2nd the Human Care Committee will gather the items for delivery to the Iowa City School District Administration Office for distribution to children in need when classes resume.

Please feel free to direct any questions to Tracy Nelson, Human Care Committee Chair, at: tracy-nelson@uiowa.edu.

Thank you in advance for your kindness!







Donation bin located in Narthex by the Welcome Counter

Please consider picking up extra items as you are shopping to donate to the CommUnity Crisis Center.



Let's support the companies who advertise in our Pictorial Directory!

- Need a realtor or know someone who does? Call Verne Folkmann.
- Need your car detailed? Call Brad Mullane.
- Need work done around the house or yard? **Call HandyWoman Louise.**
- Need to dine in or carry out a good meal? Go to Midtown Family Restaurant.

Need a great company for your investments? **Call Lutheran Church Extension Fund.** Check the Pictorial Directory for phone numbers, addresses, and email connections. (Directories are available in the Church Office.)

WHY SHOULD I CONSIDER WEARING MY NAME TAG?

Because wearing your name tag helps -

- others to call you by name
- you to be known by others
- the vicar to match a name with a face
- encourage new members to wear their name tags
- those who have a hard time remembering names
- start conversations
- everyone to get to know each other better
- to identify those who are members and those who are visiting
- those who think they know your name, but because you're wearing your name tag, they can be sure of it



Listen to The Lutheran Hour!

Find your local station at: Ihm.org/lutheranhour

NATIONAL OUTLETS:

SiriusXMSundays, 10:00 am ET
Family Talk Channel 131

iheartRadio/Spotify/Apple/Alexa Podcast on demand



WRAPPING PAPER DONATIONS NEEDED!!

Our Redeemer Lutheran Preschool is seeking wrapping paper donations. If you have an extra roll of wrapping to spare it would be greatly appreciated. The students use it to wrap a gift up for their family.

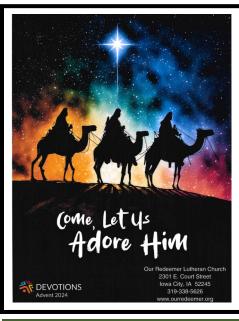


Extra Advent, and Christmas worship services require many ushers. Please sign up on the welcome counter or contact consultant@ourredeemer.org to sign up for those services where you can be of assistance. Everyone is needed to help cover services.



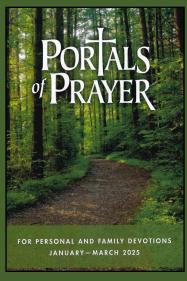
2025 FLOWER CALENDAR

The 2024 flower calendar is on the bulletin board between the upper level restrooms and the nursery. Sign up to provide altar flowers in celebration of an event, in memory of a loved one, or just because.



2024 ADVENT DEVOTIONAL BOOKS NOW AVAILABLE

The 2024 Advent Devotional Books are now available. They come in regular small booklet size and large print versions are available. They are **free** and are located in a basket on the Welcome Counter.



PORTALS OF PRAYER

The January to March 2025 edition of Portals of Prayer is now available in the Church Office for you to pick up.



Preschool Newsletter

Our Redeemer Preschool where children play, learn, and grow in Jesus!



November 11-15, 2024

Preschool Phone: 319-338-3949 Fax: 319-338--9171

Director/Teacher: Kaja Mueller M-F Assistants: Christie Cherian M/W/F, Sara Cross T/TH

www.ourredeemerpreschoolic.org

preschool@ourredeemer.org

This Week

Classroom Rules—in order to have a good day Student's full name Math equation Letter Qq—recognize, trace, draw, and sound Bible: The Bronze Serpent Healthy food choices Food books Early reader books Librarian visit Mrs. Casey Handprint turkey Letter Q craft



Keep going



TEACHER TIME

Letter Qq—recognize, trace, draw, and sound Assessments

 \mathbb{Q} (To the tune of Old MacDonald) Quentin's duck went "Quack! Quack! Quack!" Q-U-A-C-K. Though Quentin tried to teach him more. "Quack!" was all he'd say.



Scholastic Book Order

Thank you for ordering Scholastic books! Reading and sharing a good story is always fun. Every purchase you make earns FREE



books and educational supplies for our classroom. Happy reading! Class Activation Code MQWNQ.

Home Question

Can you look at your dinner plate and identify all five food groups? If you need help, ask a parent to help you.

Next Week Snack

You get to bring snacks and be our line leader. M/W/F = 15 students: T/TH = 14 students

Monday: Bennett Tuesday: Arthur Wednesday: Lexi Thursday: Elizabeth Friday: NO PRESCHOOL



You only need to bring 2 healthy food groups for snack of the 5 presented in our Credible Food List packet. Half a gallon of a drink is all we really use in class. Thanks for the snack.

Parent Teacher Conferences



Conferences with Mrs. Kaja will take place Thursday, November 21st & Friday, November 22nd, 2024. No Preschool Friday, November 22, 2024.



Fall Program

It is always fun to see our students share what they know and are learning. Come to the preschool classroom at 11:50 am on November 25th & 26th to see our students sing and say some chants!

APPLE

Whole World in His Hands song Hippopotamus song Autum leaves chant Turkey Ran Away song



Children's Ministry

Birth—5th Grade

Sunday School PreK—5th grade November 17, 2024, 9:20 am-10:15 am



Lesson: A Fiery Marvel-Three Men in the Fiery Furnace Daniel



The Christmas Story

The Children's Christmas Service will be held on December 15, at the 8:00am and 10:30 am services. The children will practice during the regular Sunday School time. Please sign-up to have your child participate and to find additional information using the link below.

https://forms.gle/ZAGGUdB9jeQHGvXd9



Toddlin' to Jesus

Room 215 (Toddlin' Room) Join us at 9:20 am on Sunday mornings.

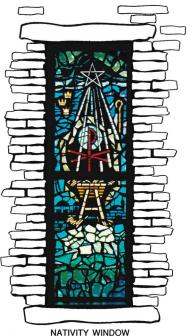
Parents and their children ages birth to age 2 are invited to participate. You will meet with other parents and children for a toddler-friendly Bible lesson, music and prayer.

> It's a casual and relaxed environment balanced with activities and playtime.



Kids Club

4 years old—5th Grade Wednesday, 6:45pm November 20, 2024



The class topic will be: "The Nativity Window"



6th —12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728

Confirmation Classes

Wednesday, November 20th at 6:45 pm

6th Grade—Lecture
Unit 2: Exodus:
The Promised Land

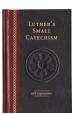


7th Grade—LectureThe Ten Commandments

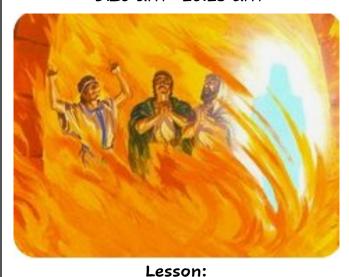
9th & 10th Commandments & Close



8th Grade—Small Group Article 1



Sunday School, November 17, 2024 9:20 am-10:15 am



A Fiery Marvel—
Three Men in the Fiery Furnace
Daniel

UPCOMING EVENTS



Saturday, November 16th
PIE SALE FUNDRAISER
Pie Prep 8:00 am
Pie Sale 11:00 am



Rehearsals for Youth Worship Weekend November 16th—17th

Once a year, the Confirmation and High School Youth help with all three worship services as part of Youth Worship Weekend.

Each group helps with a different aspect of the worship service.

Confirmation Youth: Greeters and ushers **High School Youth:** Youth Praise Team member (sing or play an instrument), Bible lesson readers, and/or skit actors.

REHEARSAL DATES for High School Youth:

- Sat, Nov. 16th from 2:00 pm—7:00 pm (rehearsal & 5:30pm service & pizza afterwards)
- Sun, Nov. 17th starting at 7:30 am (then stay for both Sunday worship services)

OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: http://www.ourredeemer.org Preschool: 338-3949 Prayer Chain: 351-5297 or prayerchain@ourredeemer.org Special Announcements Line: 338-3505

STAFF & EMAIL	PHONE NO.	STAFF & EMAIL	PHONE NO.
Rev. Dr. Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Tyler Simmons, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator redeemer@ourredeemer.org	338-5626 (church)
Christie Cherian, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)
Sarah Ghabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)	Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)
Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)	Louise Klopp, Director Choirs/ Properties <u>choirdirector@ourredeemer.org</u>	338-5626 (church)
Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 ext. 18 631-8924 (cell)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell) 338-5626 ext. 21		

2024 Board of Elders			2024 Board of Directo	ors
Bill Benson (chair)	517-881-9848	President	Ben Weis	319-936-6850
Dave Bohnsack	319-430-2054	Vice President	Jeff Kucera	563-316-1088
Tim Eick	248-514-2881	Secretary	Barb Pronk	641-425-4880
Rick Gienapp	319-331-7425	Treasurer	Kari Kibby	319-573-4127
Ryan Haack	319-325-7915	Board of Elders	Chad Pence	319-321-5686
Skip Kempnich	319-351-5297	Properties	Dave Yansky	319-621-7694
Brad Mullane	319-936-5826	At Large	Mary Robinson	319-400-5572
Chad Pence	319-321-5686		Marilyn Albright	319-430-8129
Art Schwarting	319-325-6152		Steve Scott	563-889-0990

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and **KXEL 1540 AM Radio** on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.