

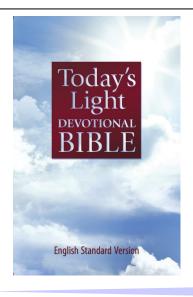
Reflections



Iowa City, IA 52245
Phone: 319-338-5626
Email: redeemer@ourredeemer.org
www.ourredeemer.org

Weekly Newsletter - March 2/3, 2024

~The Third Sunday in Lent~



ADULT BIBLE CLASS

Read through the Bible in two years

Week 10: Date	Scripture
3-4-2024	Leviticus 4:1-6:30
3-5-2024	Leviticus 7:1-9:24
3-6-2024	Leviticus 10:1-11:47
3-7-2024	Leviticus 12:1-15:33
3-8-2024	Leviticus 16:1-17:16
3-9-2024	Leviticus 18:1-19:37

Sunday School Lessons

Date	Scripture	Bible Lesson	
March 3	Genesis 39:20-23; 41:9-49	A Dreamer Rises—God Works Good for Joseph	
March 10	Genesis 42:1-28; 43:11-30; 45:1-15	A Family Reunites—God Helps Joseph Forgive	
March 17	Exodus 1:1-2:10	A Basket of Hope—Moses is Born	
March 24	Exodus 7	Signs of the True God—Moses and the Plagues	
March 31	Easter Sunday—NO CLASSES/Easter Breakfast 8:30am-10:00am/Easter Egg Hunt at 10:05am		



PANCAKE DAY

Come join us this Saturday, March 3, 7:00am to 1:00pm for delicious pancakes in the Fellowship Hall.

Adults \$7.00 Children 10 and under \$3.00

RESCHEDULED

Trivia Challenge April 14 12:00pm Fellowship Hall





Time to make those calls and get your teams together!!Sign-up sheet on the Welcome Counter.

Prayer of the Church/Third Sunday in Lent/March 3, 2024

Let us pray for the whole Church of God in Christ Jesus and for all people according to their needs.

O Lord, our Rock and Redeemer, though we cannot even discern all our errors, declare us innocent in Christ of all hidden faults, and by Your Holy Spirit keep us back from presumptuous sins. Lord, in Your mercy, hear our prayer.

O Lord, our God, Your steadfast love in Christ is good. Turn in Your abundant mercy toward all who suffer in our midst [especially Dorothy Blume (Carol Schuldt's sister), David Caplin (Lillian Moyer's son-in-law), Loren Deetz, Chuck Enokian, Clint Fult (nephew of Robert Siems), Kara Hartwig, Emma Haugen (Friend of Gwen Enokian), Gabe Hundley (grandson of Karen Abernathy), Dora Jacobson (granddaughter of George and Carol Schuldt), Hazel Jones (Granddaughter of Danny Fuhrmeister), Todd Jones (Barb & Ron Jones' son), Keith Macek, Dolores McNatt (Gwen Enokian's mother), Norma Miller (Twyla Freeman's aunt), Merri Mullane, Julie Pratt-Mullenkamp (Cousin of Ruth Varney), Delores Nace (sister of Doris Siemer), Marcia Osborn, Aaron Raschke (brother of Ruth Varney), Carol Schuldt, Reece Ullerich, Karen Warner, Mark Wilson, and Beth Wu (Schuldt's relative)]. Do not let the flood sweep over them nor the pit close its mouth on them. Deliver them and grant them healing, comfort and peace. Lord, in Your mercy, hear our prayer.

O Lord, You bless this day and make it holy with Your Word and the gifts of Your altar. Grant that we may come before Your presence to eat Your Son's body and blood, not boasting of ourselves, but of Christ alone. Lord, in Your mercy, hear our prayer.

O Lord, our Rock and Redeemer, three days after the temple of Your Son's body was destroyed by wicked men He raised it up again. Grant that on the Last Day we and all the saints who now rest in Your presence may share in the glory of His resurrection. Lord, in Your mercy, **hear our prayer.**

O Lord, graciously hear our prayers as you promise...

[We pause for a moment of silent prayer.]

All these things and whatever else You know that we need, grant us, Father, for You have written THE STORY OF EVERYTHING – from Genesis to the Last Day that we may know Your Son, who died and rose again and now lives and reigns with You and the Holy Spirit, one God now and forever. **Amen.**

Building Healthy Families: "Wrinkles should merely indicate where smiles have been," wrote Mark Twain. Yet today we spend millions of dollars trying to look and feel younger than our years. As Christians, we know our value is not found in how we look or in what we can do. We are valuable – even as the number of our limitations (and wrinkles) increase with each passing year- because Jesus says we are. He demonstrated our value by giving His life as a ransom for ours. Does that make us valuable? You bet! Which older members of your church family would welcome a visit, telephone call or card from you this week? Let them know they're not forgotten and how valuable they (still) are! Lutheran Family Service www.LutheranFamilyService.org

BIRTHDAYS

March 3	Noah Christensen	. Weslev Hote	l. Alex Kooker	, Barb Schanbacher	. Sandra Trimpe

March 4	Joan James, Chad Pence
March 5	Kacee Bell, Sarah Borntrager

March 6 Cutler Bell, Marilyn Paetz, Sharon Sedlacek, Cadance Swart

March 7 Joanne Young

March 8 Carlyne Burge, Amy Jarvis

March 9 Jalynn Beranek, Seth Hosier, David Long, Gwen McNatt-Enokian, Ella Nelson, Michelle Wade

STEWARDSHIP February 24/25, 2024

TIME		TREASURES	
Worship-In Person/Live Stream 2/24—5:30pm	53	Contributions	\$8,551.05
Worship-In Person/Live Stream 2/25—8:00am	106	Monthly needs for budget	\$66,114.00
Worship-In Person/Live Stream 2/25—10:30am	165		
Total Saturday/Sunday Worship	324	Adult Bible Class/Sunday School	72/74

This Week at Our Redeemer Lutheran Church, March 3—10, 2024

<u>Sunday, 3/3</u>		Wednesday continued	
Worship Service	8:00am	Lenten Worship Service	1:00pm
Sunday School/Adult Bible Class	9:20am	Lenten Meal	5:10pm
Worship Service	10:30am	Lenten Worship Service	6:10pm
		Midweek Classes	6:45pm
Monday, 3/4		Adult Midweek	7:00pm
Staff Meeting	1:00pm	Choir Rehearsal	7:00pm
Chamber Singers	6:00pm		
Sunlight AA Group	6:00pm	Thursday, 3/7	
Youth Committee	6:00pm	Comfort Tiers	9:00am
		Visitation	6:30pm
Tuesday, 3/5		Al-Anon	7:30pm
Solon Nursing Home	9:30am		
Women's Bible Class	10:00am	<u>Friday, 3/8</u>	
Human Care	6:30pm		
Women's Bible Study	7:00pm	Saturday, 3/9	
Al-Anon	7:00pm	Men's Bible Study	8:00am
Board of Elders	7:00pm	Worship-In Person/Live Stream	5:30pm
Wednesday, 3/6		Sunday, 3/10—Daylight Savings Time Starts	
TOPS	8:00am	Worship Service	8:00am
Bible study	11:00am	Sunday School/Adult Bible Class	9:20am
Lunch Bunch	12:00pm	Worship Service	10:30am



LENT HAS COME

Ushers will be needed for extra services during the season of Lent—Wednesday Lenten services, Maundy Thursday, and Good Friday. Ushers, please sign up at the Welcome Center for services for which you are able to assist.

March 1, 2024

Greetings in the name of Jesus Christ, Our Redeemer!

Dear brothers and sisters in Christ at Our Redeemer Lutheran Church, Iowa City, Iowa, and Our Redeemer Lutheran Church, Marshall, Missouri, I am writing to let you all know that I received call documents this week from Our Redeemer Lutheran Church in Marshall, Missouri, asking me to be their pastor.

I currently have two Calls from God and His church to serve in the Pastoral Ministry, one being my current Call to Our Redeemer Lutheran Church, Iowa City, Iowa, and another to Our Redeemer Lutheran Church, Marshall, Missouri. I did not ask for my name to be circulated to other congregations looking for a pastor. Part of the responsibility of our Synod's pastors is to be open to God's will and ask for the discernment of His Holy Spirit to consider the Divine Calls of our congregations. This process is standard for our pastors and congregations and provides us with an opportunity for reflection and prayer about the ministry of Christ, Our Redeemer.

I will consider this new call with conversation and prayer for the next week, and then I plan to announce my decision to all the congregations involved on Friday, March 8, 2024. At this time, I do not plan to make a trip to Missouri as part of the decision-making process. Instead, I plan to rely on the information sent and conversations by phone and Zoom.

I would appreciate hearing your thoughts and questions.

Please keep me in your prayers in the coming days as I decide whether to accept or decline the call to Our Redeemer Lutheran Church, Marshall, Missouri.

In Christ, who is the Lord of His Church and Our Redeemer, Pastor Hartwig

CALL PROCEDURES

How to Proceed When You Receive a Call

- 1. When you receive a call from a congregation, acknowledge it immediately, stating that you are giving it serious consideration. If the Mission Committee is a party to the call, send them an acknowledgment also.
- 2. Notify your district president, your circuit counselor (and if you are serving a subsidized congregation, your district mission executive) of the fact you have received a call. A copy of the letter acknowledging the call is sufficient for this notification.
- 3. Notify your present congregation of the fact that you have a call and ask for their counsel and advice, and solicit their prayers that the Holy Spirit may guide and lead you to make the right decision.
- 4. While the decision to decline or accept a call rests with you, it is well to seek the counsel and advice of your brethren in the ministry, district officials and members of your congregation. In your consideration of the call, try to determine what is best for your present congregation, the congregation that is calling you, as well as that of your family. The matter of where you can best serve your Lord should be of prime consideration. Unless there is some unusual circumstances, you ought to reach a decision within three or four weeks.
- 5. When you reach a decision, notify the calling congregation, your district president, your circuit counselor and your present congregation. (If you are serving a subsidized congregation, your district mission executive should be informed as well.) Share briefly the reasons for your decision. Again, a copy of the letter sent to the calling congregation is sufficient notification for the district.

How can I help with snacks and coffee in The Gathering Place?

Are you looking for a way to be helpful that is easy and fun? Each Sunday our coffee time after 8:00 service and before 9:20 Bible Study provides members of the congregation with a service opportunity. Volunteers can sign up in advance as individuals, couples, or groups to provide snacks and beverages as well as serve beverages at the counter in The Gathering Place. With everyone's help, we can count on having snacks and beverages each week and enjoy our time socializing. Please get together with other members and consider signing up for a Sunday by contacting Lorrie in the church_office (338-5626). She can give you more details. You can also sign up on the sign-up sheet behind the serving counter in The Gathering Place.



2024 FLOWER CALENDAR

The 2024 flower calendar is on the bulletin board between the upper level restrooms and the nursery. Sign up to provide altar flowers in celebration of an event, in memory of a loved one, or just because.

St. Paul's Lutheran Chapel, our campus ministry at The University of Iowa, presents **Variety! An Evening of Talented Performers and Delectable Desserts**. The event will take place at Our Redeemer Lutheran Church, 2301 E. Court St., Iowa City, on Saturday, March 23, 2024, at 7:00 PM (doors open at 6:30 PM). All proceeds go to our annual LCMSU teaching weekend (Theologian in Residence) and for future servant event trips.

Tickets are:
Adults - \$10
Students and Children - \$7
2 and under – Free



Tickets are available at St Paul's Chapel. You may reserve your tickets and pick them up the night of the show by sending an email to stpaulschapel.iowacity@gmail.com subject line VARIETY! In the email please indicate the number of tickets you need. Tickets will also be available at the door. Please note: Advance ticket sales and reservations are most appreciated and will help assure ample desserts and seating.



PRAYER WALK

March 27, 2024 Fellowship Hall 11:00 am – 7:00 pm

The Prayer Walk has become a Silent Wednesday tradition at Our Redeemer. Come spend as little or as much time as you like, visiting one or all of the areas in the Fellowship Hall offering prayer suggestions and time to pray and meditate. If you have never experienced this, you will want to make it one of your Holy Week stops. People come back from year to year to absorb the peaceful, calming ambience.

TASTING BEE MISSION FUNDRAISER NEEDS RECIPES AND TABLE DECORATORS

Saturday, April 6 11:00 am

LWML sponsors this event to raise funds for missions—this year to Lutheran World Relief for shipping, the Our Redeemer Mission Fund, Eswatini, the Our Redeemer Cross Fund, and seminarian Morgan Garrett (exact distributions to be determined later). To make this a success, we need congregational support to sign up to provide a recipe or decorate and host a table.

So go now. Find the recipe you want to submit and make for the Tasting Bee because signup starts next week. We ask volunteers to submit a recipe by March 17 to be included in the cookbook we compile and print to be handed out to those attending the Tasting Bee. When you sign up and submit your recipe, you are agreeing to make the recipe enough for 180 bites. A teaspoon is a TASTE. Anything else is a helping.

You can also participate by signing up to decorate a table according to the theme. A round table seats 8. A rectangle table seats 10. This year's theme is "The Story of Everything: In the Beginning God Created...".

When you sign up to submit and make a recipe and/or decorate a table it entitles you to purchase 3 tickets for each thing you sign up to do, at \$10 each which you give or sell to your invited friends. You can purchase all tickets you are entitled to or only the amount you need. A waiting list is available to purchase available extra tickets after March 17.

Signup will begin February 3/4. Signup will end March 10. You will be able to purchase your allotted tickets the day you sign up and they must be purchased before March 17 or they will go to people on the waiting lists. Recipes need to be sent to Sandy Wagner at packratsandy@yahoo.com by March 17. Please put "Tasting Bee Recipe" in the Subject line.

The Story of Everything



In the Beginning God Created ...

Make sure you signup early so you don't miss out on this fun fundraiser. Feel free to ask questions when signing up. You may also contact any of the people below with questions or to sign up or call Laurel Sellers at 319-331-3242. Thanks in advance.

TASTING BEE CHAIRS		
Cynthia Fruendt	dcfruendt@icloud.com	
Donna Saehler	dojosaehler9591@gmail.com	
Laurel Sellers	klksellers@gmail.com	
Laura Stresow	lstresow@gmail.com	
Sandy Wagner	packratsandy@yahoo.com	
Lynne Westphal	hawkscubs.1@gmail.com	

Signup has already started!!

Look for representatives in the narthex



EASTER HELP NEEDED: DRESSING THE ALTAR

Normally the bell choir assists in dressing the altar at the beginning of the Easter worship services. This year too many of the bell ringers will be travelling and assistance will be needed. This is only a short commitment at the beginning of the 9:00 am service and the 10:30 am worship, possibly the 7:30 am (to be determined) worship service. Volunteers need to arrive at least 10 minutes before service and meet outside the east sanctuary doors (by the tech corner) to learn about their task—the altar cloth, altar parament, candle stands, and missel stand for Bible will be processed forward, put in place, and then those who help will be free to rejoin their family or friends for worship.

Please call/text 319-331-3242 or email consultant@ourredeemer.com, stating which service(s) you can assist.



FLOWERS NEEDED FOR EASTER!

Beautify the sanctuary on easter by shopping for any type of beautiful, open-blossom, potted (spring) plants (Easter Lilies, Asters, Mums, Aztec Lilies, Daffodils, Tulips, Begonia, etc.). Drop them off at church in the Board Room during Holy Week. We will need them at church by the end of Good Friday, March 29. Any dropped off before March 26 will also be used for the Prayer Walk. Please mark your name on the bottom of the potted plant or place a labeled ice cream stick in the plant so you can take them back home after late service on Easter Sunday. The more plants, the more beauty. Thanks in advance for helping beautify the sanctuary in celebration of our risen Lord. Please try to pick up the flowers as soon after the 10:30 am Easter worship as possible.





LUTHERAN WITNESS

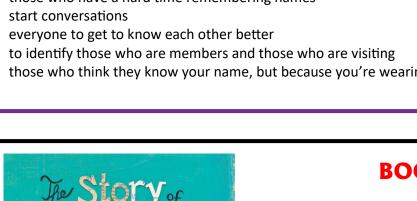
subscriptions will need to be in by Friday, April 19. If you wish to continue your subscription or add a new one, stop by the office to check or add your address and drop off a check in the amount of \$20.65 made out to Our Redeemer Lutheran Church and in the memo line please put Lutheran Witness Subscription. If you are wanting to have a subscription to Lutheran Witness for the first time, call or see Lorrie in the office during regular hours Monday through Friday, 8:30am to 5:00pm

WHY SHOULD I CONSIDER WEARING MY NAME TAG?

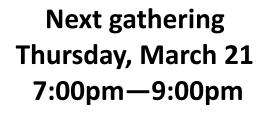
Because wearing your name tag helps -

- others to call you by name
- you to be known by others
- the Vicar & Krista Boester to match a name with a face
- encourage new members to wear their name tags
- those who have a hard time remembering names

- those who think they know your name, but because you're wearing your name tag, they can be sure of it

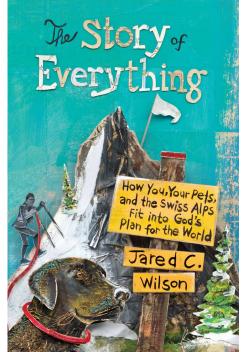






Come join us as we continue through the book.

Please read chapters 4 and 5 Study guide will be out next week.





Preschool Newsletter

February 26—March 1, 2024

Director/Teacher: Kaja Mueller M-F Preschool Phone: 319-338-3949

Fax: 319-338--9171

Assistants: Christie Cherian M/W/F, Sara Cross T/TH www.ourredeemerpreschoolic.org preschool@ourredeemer.org

Our Redeemer Preschool where children play, learn, and grow in Jesus!

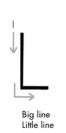
Home Question

Would you like to be an author, an illustrator, or both?



This Week

Welcome rhyming question Songs for singing in worship Number sequencing (before) after, more/less) Oobleck in the sensory table Bible Lesson—The Lost Son Seuss books Seuss matchina folders Suess puzzles Green Eggs and Ham craft





Dates

March 4—No School

March 6—Preschool sings for worship

March 11-15—No School Spring Break

April 9/10—Parent Teacher Conferences

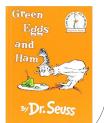
April 10—No School

April 17/18—Spring Program

April 19—No School

May 10—Pizza & Playaround Night FREE

May 23/24—Last Days of School Celebration and Graduation



Snack Next Week

You get to bring snacks and be our line leader!

M/W/F = 18 kids; T/TH = 14 kids

Monday: NO SCHOOL Tuesday: Bennett Wednesday: Parker Thursday: Matthias

Friday: Zion

You only need to bring 2 healthy

food groups for snack from the five presented

in our

Credible Food List packet. Half a gallon of a drink is all we really use in class. If your child brings lunch, they need to have all five food groups present in their lunch.

One luscious, two luscious, three luscious Iollipops: strawberry, lemon, lime-flavored lollipops. Let's all lick them down to their little sticks. We love lollipops!



Rartholomew

OnBleck



Happy 5 1/2 Birthday, Cohen!



Happy 4th Birthday, Arthur!



A line and a loop, six rolls a hoop.



Happy 3 1/2 Birthday, Maeve!



Consign through the Stuff; this is a fundraiser for our preschool. Preschool will receive 50% of the profit from the donated items that are sold at Stuff. All items given to Stuff will be a donation if they cannot sell them. You can drop off by giving them the consignment number or leave it here and others can drop it off. Thank you! Consigner Number: lowa City #43522 Coralville #38168



Children's Ministry

Birth—5th Grade



Children's Sunday School PreK3-5th grade March 3, 2024 9:20 am-10:15 am



This weeks lesson:
A Dreamer Rises—
God Works Good for Joseph
Genesis 39:20-23; 41:9-49



Sunday, March 31
10:05am
Outside on the lawn.
Don't forget to bring your baskets!

Toddlin' to Jesus

Room 215 (Toddlin' Room) **Join us at 9:20 am on Sunday mornings.**



Parents and their children ages birth to age 2 are invited to participate. You will meet with other parents and children for a toddler-friendly Bible lesson, music and prayer.

It's a casual and relaxed environment balanced with activities and playtime.



Kids Club

4 years old—5th Grade

Wednesday, March 6th

5:10 pm Lenten Meal 6:10 pm Lenten Worship 6:45 pm Kids Club & Midweek Classes



6th —12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728

Confirmation (6th—8th Grade)

Wednesday, March 6th at 6:45 pm

6th Grade—Small Group Unit 2: Gospel of Mark 1-9



7th Grade—Small Group

<u>Unit 2:</u>
<u>The Sacraments &</u>

The Nature of Baptism



8th Grade—Small Group

<u>Unit 2:</u>

Sanctification



SAVE THE DATES

Saturday, March 2nd

7:00 am—1:00 pm PANCAKE DAY

Sign up to help, invite friends to come, pray for the missions this event supports. \$7 Adult and \$3 Child (10 and under)



Wednesday, March 6th

5:10 pm Lenten Meal (everyone is invited) Kitchen Crew 7th Grade and Families

6:10 pm Lenten Worship

0-0

6:45 pm Confirmation & Midweek Classes

Spring Confirmation Retreat Registration DUE

Wednesday, March 27th

11:00am-7:00pm Prayer Walk



Sunday, April 14th

12:00 pm TRIVIA CHALLENGE—REBOOT

Sign up your teams at the Welcome Counter and bring your friends and a favorite appetizer to share.



Surday school

YOUTH Sunday School

Confirmation: Room 208 High School: Youth Room

Sunday, March 3rd

9:20 am -10:15 am

Lesson: A Dreamer Rises—God Works Good for Joseph Genesis 39:20-23; 41:9-49

Sunday, March 10th

9:20 am -10:15 am

Lesson: A Family Reunites— God Helps Joseph Forgive Genesis 42:1-28; 43:11-30; 45:1-15

Sunday, March 17th

9:20 am -10:15 am

Lesson: A Basket of Hope— Moses is Born Exodus 1:1-2:10

High School Midweek Schedule

Wednesdays at 6:45 pm in the Youth Room

All high school youth and
their friends are welcome!

The Life Book

(The Story of Everything)

March 6 John 11-15

A death, Resurrection, Passover and Holy Week



March 13

NO CLASSES
Spring Break

OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: http://www.ourredeemer.org Preschool: 338-3949 Prayer Chain: 351-5297 or prayerchain@ourredeemer.org Special Announcements Line: 338-3505

STAFF & EMAIL	PHONE NO.	STAFF & EMAIL	PHONE NO.
Rev. Dr. Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Ethan Boester, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator redeemer@ourredeemer.org	338-5626 (church)
Christie Cherian, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)
Sarah Ghabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)	Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)
Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)	Louise Klopp, Director Choirs/ Properties <u>choirdirector@ourredeemer.org</u>	338-5626 (church)
Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 ext. 18 631-8924 (cell)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell) 338-5626 ext. 21		

2024 Board of Elders			2024 Board of Directors		
Bill Benson	517-881-9848	President	Ben Weis	319-936-6850	
Dave Bohnsack	319-430-2054	Vice President	Jeff Kucera	563-316-1088	
Tim Eick	248-514-2881	Secretary	Barb Pronk	641-425-4880	
Rick Gienapp	319-331-7425	Treasurer	Kari Kibby	319-573-4127	
Ryan Haack	319-325-7915	Board of Elders	Chad Pence	319-321-5686	
Skip Kempnich	319-351-5297	Properties	Dave Yansky	319-621-7694	
Brad Mullane	319-936-5826	At Large	Mary Robinson	319-400-5572	
Chad Pence (Cha	air) 319-321-5686		Marilyn Albright	319-430-8129	
Art Schwarting	319-325-6152		Steve Scott	563-889-0990	

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and **KXEL 1540 AM Radio** on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.