



First Avenue and Court Street
Iowa City, IA 52245
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Email: redeemer@ourredeemer.org
www.ourredeemer.org

Reflections



Weekly Newsletter - November 19/20, 2022

~The Last Sunday of the Church Year/Youth Led Worship~

Sunday School Lessons

Date	Scripture	Bible Lesson
November 20	Acts 20:1-12 2 Corinthians 11:22-28	Preaching and Perils—Paul’s Ministry and Hardships
November 27	Thanksgiving Weekend—No Classes	



ADULT BIBLE CLASS

November 20

Doubt: A Character Study (continued)

November 27-December 18

Behold the Child



BAPTISM

HENRY DENNIS WATKINSON
SON OF
TURNER & ERICA WATKINSON
SPONSORS ARE
ANDREW & BROOKE ROBINSON
TYLER & HEIDI WELCH
November 20, 2022



BAPTISM

PARKER LEA COONEY
SON OF
TODD & ASHLEY COONEY
SPONSORS ARE
BRYAN WOODS & AMBER PETERSON
JEREMY & AMY KIRCHER
November 20, 2022



Thanksgiving Eve Service will be on November 23 at 7:00 pm. Don't forget to bring in your "Thanks-giving! Thanks-living" pledges for the service.



FLOWERS TODAY

Flowers for the altar this weekend are from Vaughn and Cheryl Davisson for being blessed with 38 years of marriage and the baptism of their grandson Henry Watkinson.



This Sunday's coffee and snacks are being provided by LWML between early service and Sunday School. Donations will go towards continued mission projects. ***Come join us for a little fellowship before heading off to Bible Class and Sunday School.***

In peace, let us pray to the Lord:

Lord, have mercy.

In thanksgiving for Christ, our King, who has made peace by the blood of His cross, let us pray to the Lord:

Lord, have mercy.

For the gift of divine pardon, spoken in His Passion from His throne at Golgotha, by which all things are reconciled to God, let us pray to the Lord:

Lord, have mercy.

For all Christian homes, that the Father's treasured possessions spared through the death of His beloved Son would grow in the fear of the Lord, serve Him faithfully and walk undismayed by the prosperity of the wicked until all is revealed, let us pray to the Lord:

Lord, have mercy.

For all who are baptized, especially **Parker Lea Cooney** and **Henry Dennis Watkinson**, baptized this weekend, that we trust the forgiveness of sins, salvation, and life everlasting that comes through the water and the Word, let us pray to the Lord:

Lord, have mercy.

For You join man and woman together so that they are no longer two but one flesh. Bless the engaged, the newly married and those who have shared many years together, especially **Vaughn and Cheryl Davisson** celebrating their 38th anniversary, let us pray to the Lord:

Lord, have mercy.

For the troubled, the sick and the dying, [*especially **Tim Adkins, Dorothy Blume** (Carol Schuldt's sister), **David Caplin** (Lillian Moyer's son-in-law), **Emee Elkeurti, Leslie Frost** (friend of Sarah Gabel), **Debra Fuhrmeister, Debbie Hartwig, Emma Haugen** (Friend of Gwen Enokian), **Gabe Hundley** (grandson of Karen Abernathy), **Dora Jacobson** (granddaughter of George and Carol Schuldt), **Mark Jacobs, David Jones** (Lonne Loney's uncle), **Harry Karnes, Joanne Leeper** (mother of Cathleen Loney), **Cathleen Loney, Norma Miller** (Twyla Freeman's aunt), **Aaron Mueller, Barb Nace** (Doris Siemer's niece), **Bob Nace, Deloris Nace, Julie Pratt-Mullenkamp** (Cousin of Ruth Varney), **Rozie Siems** (Daughter of Mary Siems), **Ronna Sojka, Reece Ullerich, Karen Warner, Lynne Westphal, Mark Wilson,** and **Beth Wu** (Schuldt's relative),] that our King would remember us not according to our sins, but according to His pardon spoken from the cross, and so deliver us from all evil, let us pray to the Lord:*

Lord, have mercy.

For all who commune this day, that we would not weep in remembrance of the Christ of God as if He were crucified in vain but mourn our sins and taste His kingdom's pleasure in His very body and blood given and shed for our forgiveness, let us pray to the Lord:

Lord, have mercy.

For Your Word says, "Then you will call on me and come and pray to me, and I will listen to you." (Jeremiah 29:12) Therefore, listen to us, O Lord.

[*Silent Prayers*]

Preserve us, O Lord, from all temptation and *DOUBT*. Grant us faith, that we may rest all our prayers and the desires of our hearts in Your merciful arms, for the sake of Your Son, Jesus Christ, our Lord. **Amen.**



NOVEMBER 19/20

Our Redeemer's youth will be leading all three services.

BIRTHDAYS

Sun. 11/20 Eloise Kober
 Mon. 11/21 Susan Carlson, Mary Coblentz, Nancy Macek, Donald Morrison, Briggs Norland, Laurel Pries
 Tues. 11/22 Jim House, Addison Klein
 Wed. 11/23 Keegan Chapman, Kathy Folkmann, Larry Frantz, Taylor Hoskyn, Ruth Langehough, Tracy Nelson, Carlee Sexton, Christy Stevens
 Thurs. 11/24 Ryan Jackson, Jim Tiedemann, Ruth Varney
 Fri. 10/25 Kyla Cahoon, Richard Kubit, Brittany Palmer
 Sat. 11/26 ***

STEWARDSHIP November 12/13, 2022

TIME	TREASURES		
Worship-In Person/Live Stream 11/12—5:30pm	40	Contributions	\$13,727.10
Worship-In Person/Live Stream 11/13—8:00am	103	A Little Farther	\$2,170.00
Worship-In Person/Live Stream 11/13—10:30am	189	Monthly needs for budget	\$66,114.00
Recorded Services 11/12	12		
Total Saturday/Sunday Worship	344	Adult Bible Class/Sunday School	58/38



Extra Thanksgiving, Advent, and Christmas worship services require many ushers. Please sign up on the welcome counter or contact consultant@ourredeemer.org to sign up for those services where you can be of assistance. Everyone is needed to help cover services.

2023 FLOWER CALENDAR



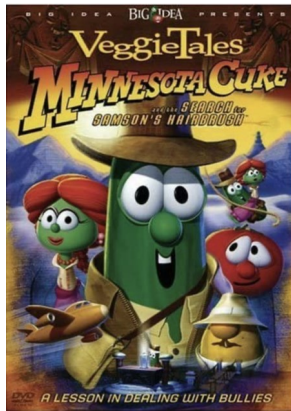
The 2023 flower calendar is on the bulletin board between the upper level restrooms and the nursery. Sign up to provide altar flowers in celebration of an event, in memory of a loved one, or just because.

This Week at Our Redeemer Lutheran Church, November 20-27, 2022

Sunday, 11/20-Youth Led Worship		Wednesday, 11/23-Thanksgiving Eve	
Worship-In Person/Live Stream	8:00am	TOPS	8:00am
Sunday School/Adult Bible Class	9:20am	Emerson Point	2:00pm
Worship-In Person/Live Stream	10:30am	Thanksgiving Eve Worship	7:00pm
Voter's Meeting	11:45am		
Children's Dinner Theater	5:30pm	Thursday, 11/24-Thanksgiving Day	
		Al-Anon	7:30pm
Monday, 11/21		OFFICE CLOSED	
Staff Meeting	1:00pm		
Sunlight AA Group	6:00pm	Friday, 11/25-OFFICE CLOSED	
Chamber Singers Rehearsal	6:00pm		
Emma Hartwig Wedding Shower	7:00pm	Saturday, 11/26	
		Men's Bible Class	8:00am
Tuesday, 11/22		Worship-In Person/Live Stream	5:30pm
Solon Nursing Home	9:30am		
Women's Beth Moore bible Study	10:00am	Sunday, 11/27-First Sunday of Advent	
SM-Small Group/Marlene	6:15pm	Worship-In Person/Live Stream	8:00am
Al-Anon	7:00pm	Sunday School/Adult Bible Class	9:20am
		Worship-In Person/Live Stream	10:30am
		Deck the Halls	1:30pm
		District 13	2:30pm



HEAR YE!!
 HEAR YE!!
VOTER'S MEETING
NOVEMBER 20
 Immediately following
 the late service!!



CHILDREN'S DINNER THEATER

Sunday, November 20, 5:30 pm

Hey kids! Put on those pajamas and join us for Children's Dinner Theater. Enjoy a movie in the comfort of your pajamas with a tasty, kid-friendly meal of chicken nuggets, mac and cheese, veggies and fruit, dessert. The feature movie will be VeggieTales: Minnesota Cuke and the Search for Sampson's Hairbrush. Please sign-up to attend. Sign-up sheet located on Welcome Counter in the Narthex.

THIS WEEKEND: Photos taken for the pictorial directory!

When: Nov. 19/20th After each service
Where: In the Chapel
What to bring: YOUR SMILES!!



You will also be able to turn in any updated contact information for the directory.

Thank you for helping us help others put faces to names or names to faces!

Assimilation Committee

Thrivent Choice Dollars and Thrivent Action Cards

As we are fast approaching the end of the year we want to remind you that if you are a Thrivent member (if you have insurance or investments with Thrivent, that makes you a member) to make sure you log in to your account and direct your Thrivent Choice dollars to the nonprofit of your choice. Also if you have not used your Thrivent Action benefit (you are entitled to apply for two a year up to \$250 each time) contact any Redeemer staff member and they can help direct you to a project that could benefit from a Thrivent Action team or come up with one on your own for a worthy cause.



Please join us for

Emma & Nathan's wedding shower

On November 21st, 2022 at 7pm

At Our Redeemer Lutheran Church in the Fellowship Hall

RSVP to:
call, text or email
#3193313242
consultant@ourredeemer.org

All are Invited to Emma & Nathan's Wedding Shower!

They are registered at Bed Bath & Beyond, Amazon, and Target

Behold, I bring you tidings of great joy!
Luke 2:10

Service of Christmas and Carols
December 3, 2022 ~ 5:30pm
December 4, 2022 ~ 8:00am & 10:30am

2022 Advent/Christmas/ New Year Schedule

November 30	1:00pm 5:10pm 6:00pm/6:10pm	Advent Service Advent Meal Sing a-long/Advent Service
December 3	9:00am 9:00-12:00pm 5:30pm 6:30pm	LWML Cookie Walk Children's Service Practice Service of Christmas & Carols Cookies & Cocoa
December 4	8:00am & 10:30am 12:00pm	Service of Christmas & Carols Christmas & Cookies
December 7	1:00pm 5:10pm 6:00pm/6:10pm	Advent Service Advent Meal Sing a-long/Advent Service
December 10	9:00-12:00pm	Children's Service Practice
December 11	8:00am & 10:30am 4:00-6:00pm	Children's Christmas Service Live Nativity
December 12	6:00pm	Christmas Meeting LWML
December 14	1:00pm 5:10pm 6:00pm/6:10pm	Advent Service Advent Meal Sing a-long/Advent Service
December 17	5:30pm	Communion Service
December 18	8:00am & 10:30am	Communion Services
December 21	1:00pm 5:10pm 6:00pm/6:10pm	Advent Service Advent Meal Sing a-long/Advent Service
December 24	3:30pm & 5:00pm 6:30pm & 11:30pm	Christmas Eve Family Worship Christmas Eve Communion Worship
December 25**	9:30am	Christmas Day Comm Worship
December 31	7:00pm	New Year's Eve Communion Worship
January 1**	9:30am	Communion Service

**No Midweek Classes December 28 or January 4*
***No Sunday School or Adult Bible Class December 25 or January 1*

CHRISTMAS CARDS ARE NEEDED AGAIN!!!



Because we had such a great response last year, the Outreach Committee is again going to collect Christmas (not holiday) cards to share the Good News of Jesus' birth for residents of local senior and assisted living residences. You can help by preparing Christmas cards. All you need to do is sign your first name and include "from Our Redeemer Lutheran Church" and place the card in the envelope. You can also add a short encouraging message if you desire. Please don't seal the envelope as we will be adding a Church stamp to the inside of the card. There will be a collection box on the Welcome Counter in the Narthex for your finished cards. This is a perfect way to use up those remaining Christmas cards you might have at home or you can purchase a few from the LWML Card racks downstairs by the Fellowship Hall. We prefer Christmas cards and not holiday cards. Based on the most recent resident counts from the facilities, we will need approximately 550 cards!

This year we would like to personally hand out the cards to the residents as well which will take some additional volunteers. If you are interested in helping with distributing cards, please sign up on the sheet by the collection box.

Please have your signed cards to the church by **Sunday, November 27th**. If you have questions, please contact Donna Saehler at 319-321-3207, Marlene Thompson at 319-338-2938, or Marilyn Kempnich at 319-351-5297.



Join us on Sunday, November 27, at 1:30 p.m. to decorate the church. Many hands make light work. Julie Nieland needs many hands to help with the decorating to give thanks and rejoice in "Christ the Savior is born!"



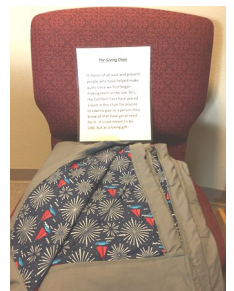
ADVENT SERVICES BEGIN NOVEMBER 30

We will soon be entering the Advent Season. Our first midweek Advent service will be on November 30 with services at 1:00 pm and 6:10 pm. There will be an Advent Midweek meal served at 5:10 pm in the Fellowship Hall.

The Giving Chair

is in honor of all past and present people who have helped make quilts since we first began making them in the late 1970's. The Comfort-Tiers have placed a quilt on a chair for anyone to take to give to a person they know of that have great need for it. It is not meant to be sold, but as a loving gift. You will find the chair with a quilt sitting in the narthex between the 95 Theses window and the pew outside the south doors to the sanctuary. If the chair is bare and you need one or know someone who has need of more than one, please call me at 338-4806 and leave a message as I usually can't get to that phone in three rings!

Carol Schuldt <><><><>





Building Healthy Families: Reflect for a moment on your life over the past year. How have you seen God working? For what are you most thankful? Now that you're aware of His many blessings, here's one final question: how do you plan to show your gratitude? *"Give thanks to the Lord, for he is good; his love endures forever."* Psalm 107:1

Lutheran Family Service - www.LutheranFamilyService.org.



Are you thinking COOKIES yet?

The **29th Annual LWML Guild Cookie Walk** will be **Saturday, December 3rd, 9:00 am to 11:00 am.**

Please start pulling out your cookbooks or visiting your favorite recipe websites for the cookies you will bake. We would appreciate donations of as many cookies as possible! Workers will be needed on Friday, December 2nd and/or Saturday, December 3rd.

Sign-up sheets are in the Narthex. During the week the sign-up sheets will be in the church office. Posters are available for your office bulletin board or where you shop. Proceeds from the Cookie Walk will be given to missions. Thank you for your help!

See you there!



Lunch Bunch will be meeting again on **December 7**. Don't forget Bible Class at 11:00 am, taught by Pastor or Vicar in the Fellowship Hall followed by potluck lunch. Bring your favorite dish to share. All are welcome.

Here is the final meeting date for the year 2022: December 21



Children's Christmas Worship December 11, 2022

The congregation is invited to join the children for a lunch immediately following the late service to celebrate.

Come one, come all for fellowship and good food.



Preschool Newsletter

November 14-18, 2022

Director/Teacher, Kaja Mueller

Assistants, Sheena White M/W/F, Sara Cross T/TH

Preschool Phone: 319-338-3949 www.ourredeemerpreschoolic.org preschool@ourredeemer.org

Our Redeemer Preschool where children play, learn, and grow in Jesus!



This Week

- Preschool rules
- Thanksgiving question
- Daily math equation
- Color song—brown
- Bible: Tabernacle is built
- Alphabet letters and sounds
- Songs for fall program
- Turkey handprint craft
- Thankful turkey leaf
- Thankfulness
- Corn and trucks in sensory table
- Turkey painting
- Turkey explanation
- Turkey playdough
- Turkey cotton balls pinching activity
- Thanksgiving books
- National Geographic kids books

Home Question

What is your favorite thing to do as a family? Why?

Piece of Popcorn

I'm a piece of popcorn, put me in a pot!

-hunch down on the ground

Shake me up, shake me up.

-wiggle while on the ground

Watch me pop!

-jump up off the ground



BROWN

(To the tune of Bingo)

There is a color we all know.

Can you guess what it is?

B-R-O-W-N.

B-R-O-W-N.

B-R-O-W-N.

That's how you spell brown.

BROWN



brown

Teddy bears and squirrels are brown.

Autumn leaves are too.

Chocolate candy is always brown.

Chocolate cake is always brown.

Chocolate milk is always brown.

I like brown, don't you?

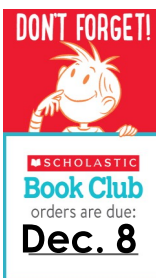
CONGREGATION Members: Scholastic Book Order

Reading and sharing a good story is always fun. Each month there will be an opportunity to purchase books through Scholastic Book Clubs. You can shop and submit your order online. Every purchase you make earns FREE books and educational supplies for our classroom.

Happy reading! **Ordering online is fast and easy:** [scholastic.com/readingclub](https://www.scholastic.com/readingclub)— ENTER

Class Activation Code

MQWNQ. All book orders will be shipped to our classroom unless you designate them to be shipped to your house. Mrs. Kaja Mueller is the teacher.



Consign through Stuff; this is a fundraiser for our preschool.

You can donate items by dropping them off yourselves or placing them in a box outside the preschool. Preschool will receive 50% of the profit from the donated items that are sold at Stuff.

Consigner Number : Iowa City #43522



Preschool Christmas Wish List

Can you help us with a few items for the preschool? You can purchase them or donate money towards them. All contributions will help. Thank you!



Donated

PAINT AND STAMPER Paint and Stamps Animal Rockers - Set of 4 - Ages 2+ - Easy to Grip Arts and Crafts Stampers f...
 ★★★★★ 179
 \$11.99 (\$3.00/Count)
 ✓prime FREE Delivery



GAMENOTE Magnetic Alphabet Maze Board with 4 Activity Cards, Wooden Matching...
 ★★★★★ 1,530
 \$24.99 ✓prime



GAMENOTE Magnetic Color and Number Maze - Wooden Magnet Board Puzzles Toddler Activ...
 ★★★★★ 63
 \$24.99 ✓prime



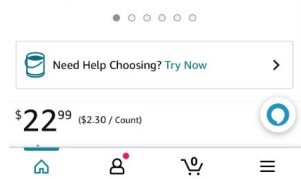
ERUGI Wooden Expressions Matching Block Puzzle Educational Games Montessori...
 ★★★★★ 716
 \$13.99 ✓prime
 Save 25% with coupon



Learning Resources 7-pc. Jumbo Farm...
 \$37.99
 Kohl's



Panda Brothers Montessori Screwdriver Board Set - Wooden Montessori Toys for 3...
 ★★★★★ 1,209
 \$23.95 ✓prime




Donated

COCOMOON Egg Shakers Musical Instruments for Kids-40Pcs Musical Maraca Percussion Instrument (10 Colors) in a Storage Bag for Kids Boys Music Learning
 Amazon's Choice for "cocoomoon egg shakers musical instruments for b..."
 111 ratings
 \$17.99



Carl & Kay [400 Pcs] 350 1 Inch Pom Pom Balls with Glittery Eyes, Bulk Craft Pom Poms in Bright & Bold Assorted Colors, Pompoms for Crafts, Assorted Pom Pom Balls
 Visit the Carl & Kay Supply Co. Store
 ★★★★★ 844 ratings
 \$10.49
 ✓prime
 FREE Returns
 Brand Carl & Kay Supply Co.



Children's Ministry

Birth—5th Grade

KIDS CLUB

For children ages:
4 year olds—5th grade



Wednesday, November 23th
Thanksgiving Break
No Classes

Have a blessed Thanksgiving

Sunday School

9:20 am—10:15 am

For children ages: Birth—5th grade
in their designated classes

November 20th

Preaching and Perils:

Paul's Ministry and Hardships

Acts 20:1-12; 2 Corinthians 11:22-28



Toddlin' to Jesus

Room 215
(Toddlin' Room)

Join us at 9:20 am on
Sunday mornings.



Parents and their children ages birth to age 2 are invited to participate. You will meet with other parents and children for a toddler-friendly Bible lesson, music and prayer.

It's a casual and relaxed environment balanced with activities and playtime.

Children's Christmas Worship 2022



December 11, 2022—during worship

The name of the Christmas story the children will share is called "That's What Angels Say."

All Kindergarten through 8th grade students will learn the music for our Children's Christmas Worship Service. Allison Haack will teach them the songs during the regular music time for students (9:20 for younger students, 10:00 for older youth). Rehearsals will be held during the Sunday School hour and 2 Saturday rehearsals on December 3th & 10th.

Preschool age students will have their own short program of songs they will practice during their Sunday School class with Mrs. Haack. They do not need to attend any Saturday practices.

LUNCH: The congregation is invited to a meal immediately following the late service on December 11th to celebrate the birth of Christ together.

Youth

6th —12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728

Live Nativity

All High School Youth
Sunday, December 11th
4:00 pm until 6:00 pm



Announcements for Youth Worship Weekend

November 19th—20th

Once a year, the Confirmation and High School Youth help with all three worship services as part of Youth Worship Weekend.

REHEARSAL DATES for High School Youth:

- Sat, Nov 19th from 2:00 pm—5:00 pm (then stay for Saturday worship @5:30 pm)
- Sun, Nov 20th starting at 7:15 am (then stay for both Sunday worship services)

Deck the Halls with...Silver Cord hours?



- ⇒ Help put up the **Christmas decorations** around church on **Sunday, November 27th** starting at **1:30 pm** and earn Silver Cord hours for high school.
- ⇒ We'll eat pizza as soon as the decorating is done.

Children's Christmas Worship Important Dates

*REMINDER, Confirmation students **must attend practices** to participate in the Children's Christmas services to get Confirmation points.*

- Sunday practices are during Sunday School on November 20 & 27 and December 4.
- **Saturday rehearsals** are on December 3 and 10.



The Christmas Program is during both the 8 am and 10:30 am services on December 11th. Students are expected to participate in both services.

There will be no High School Midweek on **Wednesday, November 23rd**.

Thanksgiving Eve
WORSHIP

Wednesday, November 23rd
at 7:00 pm

OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171

Website: <http://www.ourredeemer.org>

Preschool: 338-3949

Prayer Chain: 351-5297 or prayerchain@ourredeemer.org

Special Announcements Line: 338-3505

<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>	<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>
Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Morgan Garrett, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator reddeemer@ourredeemer.org	338-5626 (church)
Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sarah Ghabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)
Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)	Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)
Louise Klopp, Director Choirs/Properties choirdirector@ourredeemer.org	338-5626 (church)	Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 (church) 631-8924 (cell)
		Sheena White, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)

2022 Board of Elders

Bill Benson	517-881-9848
Dave Bohnsack	319-430-2054
Tim Eick	248-514-2881
Rick Gienapp	319-331-7425
Ryan Haack	319-325-7915
Skip Kempnich	319-351-5297
Eric Kooker	319-339-0175
Chad Pence (Chair)	319-321-5686
Art Schwarting	319-325-6152

2022 Board of Directors

President	Arlan Thompson	319-338-2938
Vice President	Ben Weis	319-936-6850
Secretary	Barb Schanbacher	319-351-3998
Treasurer	Kari Kibby	319-573-4127
Board of Elders	Chad Pence	319-321-5686
Properties	Dave Yansky	319-621-7694
At Large	Jeff Kucera	563-316-1088
	Marilyn Albright	319-430-8129
	Steve Scott	563-889-0990

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and KXEL 1540 AM Radio on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.