

First Avenue and Court Street Iowa City, IA 52245 Phone: 319-338-5626

Email: redeemer@ourredeemer.org
www.ourredeemer.org

Reflections



Weekly Newsletter - November 5/6, 2022

~All Saints Sunday~

Future Sunday School Lessons

Date	Scripture	Bible Lesson
November 6	Acts 16:11-15	The Unique Greek—Lydia is Baptized
November 13	Acts 17:16-21	The Unknown Revealed—Paul Preaches in Athens
November 20	Acts 20:1-12 2 Corinthians 11:22-28	Preaching and Perils—Paul's Ministry and Hardships
November 27		Thanksgiving Weekend—No Classes

ADULT BIBLE CLASS WILL BE IN THE SANCTUARY BECAUSE OF PRIME DINNER ON NOVEMBER 6



ADULT BIBLE CLASS

November 6, 13

Doubt: A Character Study (continued)

November 27—December 18

Behold the Child



FLOWERS TODAY

Flowers for the altar this weekend are from Diane Burke and Dave Yansky for the Lord blessing them with 12 years of marriage.



Soldiers, sailors, marines, airmen and women returning from deployment suffer major depression and PTSD (Post Traumatic Stress Disorder) at rates much higher than the general population. Families, as well as service members' lives are forever changed. Who has served our country and now lives in your neighborhood or community? This week find a way to show them and their family your appreciation, respect and love!

Lutheran Family Service - www.LutheranFamilyService.org.

Prayer of the Church / All Saints Day / November 6, 2022

In peace, let us pray to the Lord:

Lord, have mercy.

For deliverance from all that harms the body and assaults the soul; and for trust to commend ourselves, our bodies and all things into the hand of our faithful God, let us pray to the Lord:

Lord, have mercy.

For all ministers of the Gospel and for the congregations committed to their care, and the seminarians that we are supporting *Deon Hull* (Vicarage Year), *Kyle Moellenhoff* (Vicarage Year), *Josiah Schultz* (Vicarage Year), *Kyle Lewis* (4th Year), and we ask a special blessing upon our Vicar *Morgan Garrett*, let us pray to the Lord:

Lord, have mercy.

For fathers and mothers, that they would be strengthened to raise their children in the faith; for those who long for families, that their prayers would be answered; and for expectant mothers and their little ones, that they would be preserve and protected, let us pray to the Lord:

Lord, have mercy.

For all in authority over us, especially those who work to bring peace and justice, that God would supply them with His blessing; that they may be inclined to His will and walk according to His commandments; and that He would grant wisdom to our citizens and courage and competence to our leaders, let us pray to the Lord:

Lord, have mercy.

For those who are sick, suffering, or recovering from illness or injury, [especially Dorothy Blume (Carol Schuldt's sister), David Caplin (Lillian Moyer's son-in-law), Emee Elkeurti, Leslie Frost (friend of Sarah Ghabel), Debra Fuhrmeister, Emma Haugen (Friend of Gwen Enokian), Gabe Hundley (grandson of Karen Abernathy), Dora Jacobson(granddaughter of George and Carol Schuldt), Mark Jacobs, David Jones (Lonne Loney's uncle), Harry Karnes, Joanne Leeper (mother of Cathleen Loney), Cathleen Loney, Norma Miller (Twyla Freeman's aunt), Aaron Mueller, Barb Nace (Doris Siemer's niece), Bob Nace, Deloris Nace, Julie Pratt-Mullenkamp (Cousin of Ruth Varney), Rozie Siems (Daughter of Mary Siems), Ronna Sojka, Reece Ullerich, Karen Warner, Lynne Westphal, Mark Wilson, and Beth Wu (Schuldt's relative), I that the Lord would be their rock and fortress in their distress, let us pray to the Lord: Lord, have mercy.

For all who are nourished by the holy body and blood of God's Son, that they may be raised to immortality and incorruption to be seated with Him at His heavenly banquet, let us pray to the Lord:

Lord, have mercy.

For You join man and woman together so that they are no longer two but one flesh. Bless the engaged, the newly married and those who have shared many years together, especially *Diane Burke and Dave Yansky* celebrating their 12th anniversary, let us pray to the Lord:

Lord, have mercy.

For those who mourn the loss of those they love [especially Riley Reynolds]; and that we would be brought at last to the place of everlasting light and life to see God face to face and live in His presence forevermore, let us pray to the Lord:

Lord, have mercy.

For Your Word tells us, "Be joyful in hope, patient in affliction, faithful in prayer." (Romans 12:12) So we bring to You, O Lord, our silent prayers.

[Silent Prayers]

Preserve us, O Lord, from all temptation and *DOUBT*. Grant us faith, that we may rest all our prayers and the desires of our hearts in Your merciful arms, for the sake of Your Son, Jesus Christ, our Lord. **Amen.**



In Remembrance Of:

Sylvia Clarissa Nelson (November 5, 2021/Cousin of Lillian Moyer)

Tonda Marie Franks Moyer (November 29, 2021/Daughter-in-law of Lillian Moyer)

Carole Anne Smith (December 2, 2021/Mother of Lynn Smith)

Phillip George Schmid, Jr. (December 14, 2021/Member)

Dean Thomas Braatz (December 18, 2022/Father of Arlan & Marlene Thompson's Daughter-in-law)

David John Robinson (January 5, 2022/Son of John & Paula Robinson)

Mildred Darlene Krogh (January 22, 2022/Member)

Robert James Strange (January 26, 2022/Friend of the Hartwigs)

Corinne Leanna Schoer (February 3, 2022/Former Member)

Paul Neil Langehough (February 17, 2022/Member)

Richard Carl Scheit (February 17, 2022/Former Member)

Betty Louise Kelly (March 30, 2022/Member)

Dylan James Hahn (April 3, 2022/Grandson of Bruce & Grace Maurer)

Ursula Margaret Teggatz (April 5, 2022/Member)

Timothy Ray Osborn (April 20, 2022/Husband of Marcia Osborn)

Nora Mae Sellers (April 20, 2022/Great Niece of Kevin & Laurel Sellers)

Kenneth Alan Kober (May 12, 2022/Friend of Arlan & Marlene Thompson)

Charles Franklin Kleinmeyer (May 14, 2022/Member)

David LeRoy Johnson (June 6, 2022/Member)

Theodore Ray Alderman (June 6, 2022/Husband of Karen Alderman)

Charles Leland Dietz (July 8, 2022/Brother-in-law of Arlan Thompson)

Ryan John Faurote (July 9, 2022/Second cousin of Jerry Strom)

Patricia Kay Karnes (July 20, 2022/Member)

Eleanor Louise Miller Sandholm (August 4, 2022/Aunt of Jerry Strom)

Jessie Franklin Albright (August 23, 2022/Son-in-law of Lillian Moyer)

Stephen L. Hedges (August 31, 2022/Nephew of Lillian Moyer)

Dennis Maxwell Miller (September 2, 2022/Member)

Rev. Timothy John Zimmermann (September 5, 2022/Member)

H. Howard Hof (September 11, 2022/Father of Jennifer Kooker)

Maxine Catherine Willden (September 21, 2022/Sister of Caroline & Olga Will)

Bradley Ryan Koelper (October 11, 2022/Nephew of Donna Saehler)

Silvister Golla (October 19, 2022/Father of Arlan & Marlene Thompson's son-in-law)

Janet Kathleen Rawley (October 19, 2022/Friend of Melody Strom)

Riley Joseph Reynolds (October 29, 2022/Member)

BIRTHDAYS

Sun. 11/6 Lindsay Honemann, Andrew Hotz, Annette Schlueter Powers, Liam Sexton, Steven Young

Mon. 11/7 Brian Bruckman, Rita Johnson, Mitchell Reuter

Tues. 11/8 Tonya Bruckman, Dalton Beemer Wed. 11/9 Luke Becker, Cameron Vinsand

Thurs. 11/10 ***

Fri. 10/11 Diane Burke, Matthew Meraz Sat. 11/12 Hunter Kopf, Nathan Moore

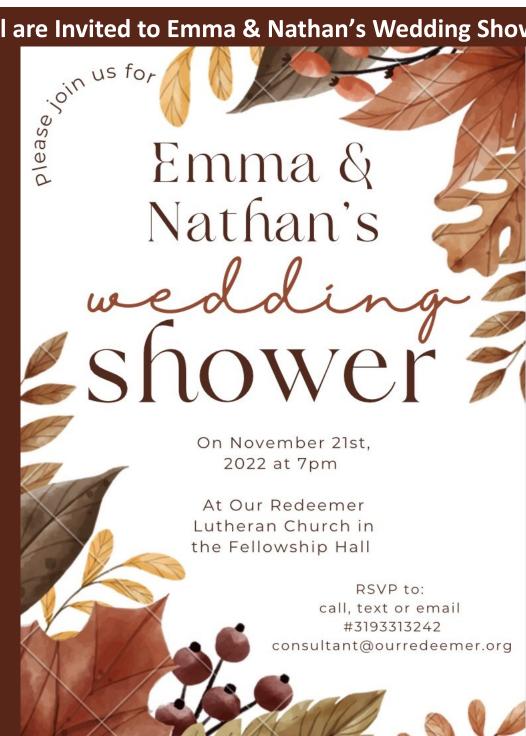
STEWARDSHIP October 29/30, 2022

TIME TREASURES			
Worship-In Person/Live Stream 10/29—5:30pm	47	Contributions	\$8,311.00
Worship-In Person/Live Stream 10/30—8:00am	131	A Little Farther	\$235.00
Worship-In Person/Live Stream 10/30—10:30am	151	Monthly needs for budget	\$66,114.00
Recorded Services 10/29	17		
Total Saturday/Sunday Worship	346	Adult Bible Class/Sunday School	54/46

This Week at Our Redeemer Lutheran Church, November 6-13, 2022

Sunday, 11/6-All Saints Recognition		<u>Thursday, 11/10</u>	
Worship-In Person/Live Stream	8:00am	Comfort Tiers	9:00am
Sunday School/Adult Bible Class	9:20am	Lantern Park	10:00am
Worship-In Person/Live Stream	10:30am	Briarwood	4:00pm
Prime Time Dinner	12:00pm	Over Eaters Anonymous	5:00pm
Daylight Saving Time Ends		Board of Directors	7:00pm
		Al-Anon	7:30pm
Monday, 11/7			
Staff Meeting	1:00pm	Friday, 11/11-Veterans Day	
Sunlight AA Group	6:00pm	***	
Chamber Singers Rehearsal	6:00pm		
Youth Committee	6:00pm	<u>Saturday, 11/12</u>	
Mission Committee	7:00pm	Youth Pie Prep	8:00am
		Men's Bible Class	8:00am
Tuesday, 11/8-Election Day		District 13	10:00am
Election-Precinct 17	7:00am	Youth Pie Sale	11:00am
Beth Moore Women's Bible Study	10:00am	Worship-In Person/Live Stream	
Al-Anon	7:00pm		
		<u>Sunday, 11/13</u>	
Wednesday, 11/9		Worship-In Person/Live Stream	8:00am
TOPS	8:00am	Sunday School/Adult Bible Class	9:20am
Properties Committee	5:30pm	Worship-In Person/Live Stream	10:30am
Choir Rehearsal	6:45pm	Trivia Challenge	12:00pm
Midweek Classes	6:45pm	Youth Worship Rehearsal	2:00pm
Youth Worship Rehearsal	6:45pm	Thank you for worshipping with us!	
Adult Midweek	7:00pm	Please come again!	

All are Invited to Emma & Nathan's Wedding Shower!



Our Redeemer Youth Pie Fundraiser

Cost: \$12 per pie

Saturday, November 12th

between 11:00 am - 12:30 pm in the Fellowship Hall

Dutch Apple Double Crust Apple

The Youth will be selling homemade unbaked, frozen pies:

Dutch Apple (crumb topping) and Double Crust Apple. ALSO, limited quantities of pecan, rhubarb, berry, peach, zucchini and various other fruit pies are available, while supplies last.

> Due to limited freezer space at church, we request for pies to be purchased on Saturday, November 12th, between 11:00 am - 12:30 pm



Trivia Challenge November 13 Immediately following late service Fellowship Hall

Hey everyone! It is that time again for the Trivia Challenge! Team captains make those phone calls and get your team together and signed up. Team size consists of 8 people.

Trivia team sign-up is located on the Welcome Counter in the Narthex.

Also, don't forget to bring your favorite game food to share with everyone in potluck fashion. We look forward to seeing people there

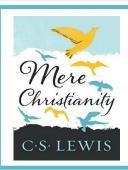


See you there!

Lunch Bunch will be meeting again on **November 16**. Don't' forget Bible Class at 11:00am, taught by Pastor or Vicar in the Fellowship Hall followed by potluck lunch. Bring your favorite dish to share. All are welcome.

Here are additional meeting dates until the end of the year:

December 7 & 21



Thursday Nights 7:00 pm - 8:30 pm

November 17, 2022 Session 3 (Book 4)



Mere Christianity by C.S. Lewis will be the book that we will continue to unpack in Book Club. Come join us for fellowship as we go through the book.

Pictorial Directory Photo Time!!

When: Weekend of November 19 & 20 after any of the worship services

Where: In the Chapel

Who: Anyone who doesn't have a photo in the directory and anyone who needs an updated photo

What to Bring: Your smiles!!



This is also a good time for anyone to update their contact information for the directory, even if you don't need a photo taken. Or you can update information by emailing or calling Lorrie in the office.

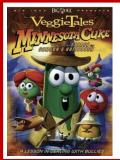
If neither date works, you can submit a photo to the church office (by email or bring in a printed one). Another option is to contact the Assimilation Committee for someone to take your photo at a time that works for you. Contact Cory Strumpel at 319-321-6436 or Pam Wilson at 319-530-1920 with questions or to schedule at a different time.

Thank YOU!!

Assimilation Committee



Extra Thanksgiving, Advent, and Christmas worship services require many ushers. Please sign up in the church office or Contact consultant@ourredeemer.org to sign up for those services where you can be of assistance. Everyone is needed to help cover services.



CHILDREN'S DINNER THEATER

Sunday, November 20, 5:30pm

Hey kids! Put on those pajamas and join us for Children's Dinner Theater. Enjoy a movie in the comfort of your pajamas with a tasty, kid-friendly meal of chicken nuggets, mac and cheese, veggies and fruit, dessert. The feature movie will be Veggie Tales: Minnesota Cuke and the Search for Sampson's Hairbrush. Please sign-up to attend. Sign-up sheet located on Welcome Counter in the Narthex



NOVEMBER 19/20

Our Redeemer's youth will be leading all three services.



HEAR YE!! HEAR YE!!

VOTERS MEETING
NOVEMBER 20
Immediately following
the late service!!



Thanksgiving Eve Service will be on November 23 at 7:00pm. Don't for get to bring in your "Thanks-giving! Thanks-living" pledges for the service.



CHRISTMAS CARDS ARE NEEDED AGAIN!!!

Because we had such a great response last year, the Outreach Committee is again going to collect Christmas (not holiday) cards to share the Good News of Jesus' birth for residents of local senior and assisted living residences. You can help by preparing Christmas cards. All you need to do is sign you first name and include "from Our Redeemer Lutheran Church" and place the card in the envelope. You can also add a short encouraging message if you desire. Please don't seal the envelope as we will be adding a Church stamp to the inside of the card. There will be a collection box on the Welcome Counter in the Narthex for your finished cards. This is a perfect way to use up those remaining Christmas cards you might have at home or you can purchase a few from the LWML Card racks downstairs by the Fellowship Hall. We prefer

Christmas cards and not holiday cards. Based on the most recent resident counts from the facilities, we will need approximately 550 cards!

This year we would like to personally hand out the cards to the residents as well which will take some additional volunteers. If you are interested in helping with distributing cards, please sign up on the sheet by the collection box.

Please have your signed cards to the church by **Sunday, November 27th**. If you have questions, please contact Donna Saehler at 319-321-3207, Marlene Thompson at 319-338-2938, or Marilyn Kempnich at 319-351-5297.



Join us on Sunday, November 27, at 1:30 p.m. to decorate the church. Many hands make light work. Julie Nieland needs many hands to help with the decorating to give thanks and rejoice in "Christ the Savior is born!"



ADVENT SERVICES BEGIN NOVEMBER 30

We will soon be entering the Advent Season. Our first midweek Advent Service will be on November 30 with services at 1:00pm and 6:10pm. There will be an Advent Midweek meal served at 5:10pm in the Fellowship Hall.

Are you thinking COOKIES yet?

The 29th Annual LWML Guild Cookie Walk will be Saturday, December 3rd, 9:00 am to 11:00.

Please start pulling out your cookbooks or visiting your favorite recipe websites for the cookies you will bake. We would appreciate donations of as many cookies as possible! Workers will be needed on Friday, December 2nd and/or Saturday, December 3rd. Sign-up sheets are in the Narthex. During the week the sign-up sheets will be in the church office. Posters are available for your office bulletin board or where you shop. Proceeds from the Cookie Walk will be given to missions. Thank you for your help!



Thank you to all who participated in another successful Socktober. They were boxed up and taken to the Shelter House on Monday to very grateful staff members.

Total collected from Our Redeemer's Month Long Socktober collection: 830 pairs of socks from congregation members 40 t-shirts
9 pairs of briefs

Thrivent Action Team Funds purchased 205 pairs of socks Scheels donated 84 pairs of socks For a grand total of 1119 pairs of sock donated to Shelter House.

A few of the Human Care committee members who helped count and box up the Socktober donations to Shelter House. Picture taken by Jim Eick.







Preschool Newsletter

Cotober 31—November 4, 2022

Director/Teacher, Kaja Mueller

Assistants, Sheena White M/W/F, Sara Cross T/TH41 years

This Week

CIRCLE TIMES

Student birthdays Daily math equation Line leader color song Letter Oo—recognize, write, and

make the sound

Bible: Crossing the Red Sea Librarian visit—Mrs. Casey

Alphabet recognition Leaf information

Comparisons Light table



Letter Oo Numbers & shapes Leaf craft



Big C curve Keep going





Q-tip fall leaves

Scholastic Book Order

You can shop and submit your order online. Every purchase you make earns



Book Club

Nov. 8

DON'T FORGET! FREE books and educational supplies for our classroom. Happy reading! Ordering online is fast and easy: scholastic.com/

readingclub— ENTER Class

Activation Code MQWNQ. All book orders will be shipped to our classroom unless you designate them to be shipped to your house.



What is your favorite activity to do in the fall? Why?

(To My Bonnie Lies Over the Ocean)

An octopus swam in the ocean, Swam over the waves in the sea. It raised its arms out of the water, and waved eight times to me. Oh, me! Oh, my! There it goes, swimming by. Oh, me! Oh, my! That octopus just waved "Bye, bye!"

Snack Next Week

You get to bring snacks and be our line leader! M/W/F = 10 students: T/TH = 10 students

Monday: Cohen Tuesday: No School Wednesday: Laney Thursday: Ellie Friday: Eliana

You only need to bring 2 healthy food groups for snack of the 5 presented in our Credible Food List packet. Half a gallon of a drink is all we really use in class. Thanks for the yummy treats each everyone. If your child brings lunch, they need to have all five food groups present.

Dates

November 8—No School, Scholastic book order due November 18—Parent Teacher Conferences November 21 & 22— Fall program in room at 11:50 am November 23-25—No School Thanksgiving Break



Consign through the Stuff; this is a fundraiser for our preschool. You can donate items by dropping them off yourselves or placing them in a box outside the preschool. Preschool will receive 50% of the profit from the donated items that are sold at Stuff. All items given to Stuff will be a donation if they cannot sell them. Consigner Number: lowa City #43522



Children's Ministry

Birth—5th Grade

KIDS CLUB

For children ages: 4 year olds—5th grade



Wednesday, November 9th from 6:45 pm—8:00 pm

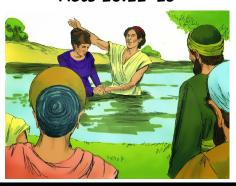
LESSON: Advent TEACHERS: Jonie & Vicar

Sunday School

9:20 am-10:15 am

For children ages: Birth—5th grade in their designated classes

November 6th
The Unique Greek:
Lydia is Baptized
Acts 16:11-15



Children's Christmas Worship 2022



December 11, 2022—during worship

The name of the Christmas story the children will share is called "That's What Angels Say." Emails have been sent out. Practice starts today!

All Kindergarten through 8th grade students will start to learn the music for our Children's Christmas Worship Service in December. Practices will be held with Allison Haack during the regular music time for students (9:15 for younger students, 10:00 for older youth). Preschool age students will have their own short program of songs they will practice during their Sunday School class with Mrs. Haack. They do not need to attend any Saturday Practices.

All rehearsals will be held during the Sunday School hour.

Toddlin' to Jesus

Room 215 (Toddlin' Room)

Join us at 9:20 am on Sunday mornings.

Parents and their children ages birth to age 2 are invited to participate. You will meet with other parents and children for a toddler-friendly Bible lesson, music and prayer.

It's a casual and relaxed environment balanced with activities and playtime.



6th —12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728

Confirmation Classes

(6th-8th Grade)

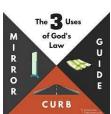
Confirmation Classes

(6th-8th Grade)

Wednesday, November 9th at 6:45 pm

6th Grade—Lecture

Unit 1: God's Grace to His People in Ancient Times



Exodus: Law spoken-God gives the 10 Commandments to Moses. The 3 uses of the Law are curb, mirror and guide. Tablets broken-God's people worship a golden calf.

EXAM: Wednesday, November 9th

7th Grade—Lecture

The Ten Commandments: 5th and 6th

5th Commandment: You shall not murder. 6th Commandment: You shall not commit

dultery.

MEMORY DUE: 3^{rd} & 4^{th} Commandments &

Meanings

8th Grade—Small Group



<u>Unit 2: Apostles Creed</u>
The Apostle's Creed consists of three Articles (or parts). We will be looking at the 1st Article which talks about God the Father who gives life and preserves it. God gives us everything we need for life.

HIGH SCHOOL YOUTH WORSHIP REHEARSAL

Wednesday, November 9th 6:45—8:00 pm Meet in the Sanctuary





Youth Teams for Trivia Challenge

Join us for **Trivia Challenge** on **Sunday, November 13**th at noon.

The Youth have 2 teams:

Table #4 High School Youth

Table #5 Confirmation Youth

Pie Making Day for the Pie Sale Fundraiser

All Confirmation and High School Youth Families are wanted to make pies on Saturday, November 12th from 8:00 am until 12:30 pm in the church kitchen.

This fundraiser supports the Confirmation and High School Youth (6^{th} —12 th grades) programs.

Students & family members can earn money for students' Prize Accounts.



That's What angels say



Children's Christmas Service K-8th Grades

Practices are held during Sunday School in October, November and December plus <u>Saturday rehearsals</u> on December 3rd and 10th.

The Children's Christmas Service will be on Sunday, December 11th during 8:00 am & 10:30 am worship.

OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: http://www.ourredeemer.org Preschool: 338-3949 Prayer Chain: 351-5297 or prayerchain@ourredeemer.org Special Announcements Line: 338-3505

STAFF & EMAIL	PHONE NO.	STAFF & EMAIL	PHONE NO.
Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Morgan Garrett, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator redeemer@ourredeemer.org	338-5626 (church)
Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sarah Ghabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)
Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)	Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)
Louise Klopp, Director Choirs/Properties choirdirector@ourredeemer.org	338-5626 (church)	Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 (church) 631-8924 (cell)
		Sheena White, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)

2022 Board of Elders			2022 Board of Directors		
Bill Benson	517-881-9848	President	Arlan Thompson	319-338-2938	
Dave Bohnsack	319-430-2054	Vice President	Ben Weis	319-936-6850	
Tim Eick	248-514-2881	Secretary	Barb Schanbacher	319-351-3998	
Rick Gienapp	319-331-7425	Treasurer	Kari Kibby	319-573-4127	
Ryan Haack	319-325-7915	Board of Elders	Chad Pence	319-321-5686	
Skip Kempnich	319-351-5297	Properties	Dave Yansky	319-621-7694	
Eric Kooker	319-339-0175	At Large	Jeff Kucera	563-316-1088	
Chad Pence (Cha	air) 319-321-5686		Marilyn Albright	319-430-8129	
Art Schwarting	319-325-6152		Steve Scott	563-889-0990	

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and **KXEL 1540 AM Radio** on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.