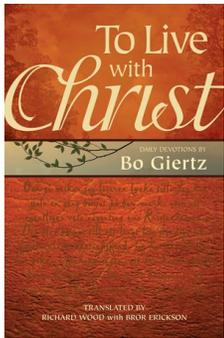




~The Last Sunday of the Church Year~



11/21	Sunday of End Time Saints Triumphant	p. 734
11/22	Monday Before Last Sunday of End of Time	p. 736
11/23	Tuesday Before Last Sunday of End of Time	p. 738
11/24	Wednesday Before Last Sunday of End of Time	p. 740
11/25	Thursday Before Last Sunday of End of Time	p. 742
11/26	Friday Before Last Sunday of End of Time	p. 744
11/27	Saturday Before Last Sunday of End of Time	p. 746

To match our theme for 2021-22 there is a devotional book by Bo Giertz that we are recommending you buy and use. We have copies in the church office for \$20.00.

## Upcoming Sunday School Lessons

Date	Scripture	Bible Lesson
November 21	Ezra 3; Nehemiah 8:1-12; 12:44-47	Return to Rebuild—Rebuilding the Temple
November 28	<i>Thanksgiving Weekend—No Classes</i>	
December 5	Haggai 2:1-9; Malachi 3:1-7:4	Promised Messengers—Waiting for God’s Messenger
December 12	<i>Children’s Christmas Worship</i>	
December 19	<i>Christmas Lesson (details to come)</i>	
December 26	<i>Christmas Weekend—No Classes</i>	
January 2	<i>New Years Weekend—No Classes</i>	



**HEAR YE!!  
HEAR YE!!  
HEAR YE!!**

**VOTERS’ MEETING**  
**Following the late service!!**  
**November 21**

## Prayer of the Church/Last Sunday of the Church Year/21 November 2021

As we wait patiently for the Lord's return, let us pray to our gracious God on behalf of the whole Church and for all people according to their needs.

Heavenly Father, give Your Holy Church throughout the world Your grace to serve You with reverence and awe, granting us faith to endure to the end.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, You know all our anxieties and fears. Grant to those troubled in mind and spirit the strength to cast every care on You. According to Your will, give them quietness of heart and a firm trust in the mercy You have shown us in Christ Jesus.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, make the leaders of our nation to walk in the way of justice and truth, that they may use the power vested in them to protect the weak and innocent.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, in the face of natural disasters, wars, famines and troubles of all kinds, fill our hearts with repentance and humility, that in every circumstance we may trust in You.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, look with favor on all who are in need. Fill the hungry with good things. Give the poor and unemployed gainful employment. Heal the sick, *[We especially pray for **Pete Berry** (friend of Myrl and Denise Holida), **Dorothy Blume** (Carol Schuldt's sister), **David Caplin** (Lillian Moyer's son-in-law), **Susan Carlson**, **Earl Christensen** (brother-in-law of George and Carol Schuldt), **Mary Coblentz**, **Jody Cole** (Charles Calef's friend), **Chad Dyson**, **Emee Elkeurti**, **Gwen Enokian**, **Gabe Hundley** (grandson of Karen Abernathy), **Dora Jacobson** (granddaughter of George and Carol Schuldt), **David Jones** (Lonne Loney's uncle), **Norma Miller** (Twyla Freeman's aunt), **Shannon Miller** (friend of Gwen Enokian,) **Barb Nace** (Doris Siemer's niece), **Chad Pence**, **Carol Schuldt**, **Nora Sellers** (Great niece of Kevin & Laurel Sellers), **Bob Siemer**, **Deloris Siemer**, **Rozie Siems** (Daughter of Mary Siems), and **Mark Wilson**.]*

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, make each communicant worthy to receive Christ's body and blood this day, that they would do so with a repentant heart and in faith, not to their judgment but for their salvation.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, you tell us to bring to You our concerns. Listen to our silent prayers.

*[We pause for a moment for silent prayer.]*

All these things and whatever else You know that we need, grant us, Father, for the sake of Him who died and rose again and now lives and reigns with You and the Holy Spirit, one God forever. **Amen.**

## BIRTHDAYS

Sun. 11/21	Susan Carlson, Mary Coblentz, Nancy Macek, Donald Morrison, Briggs Norland, Laurel Pries
Mon. 11/22	Jim House, Addison Klein
Tues. 11/23	Keegan Chapman, Kathy Folkmann, Larry Frantz, Taylor Hoskyn, Ruth Langehough, Tracy Nelson, Carlee Sexton, Christy Stevens
Wed. 11/24	Ryan Jackson, Jim Tiedemann, Ruth Varney
Thurs. 11/25	Kyla Cahoon, Richard Kubit, Brittany Palmer
Fri. 11/26	***
Sat. 11/27	Nancy Doehrmann, Christa Sexton

### STEWARDSHIP November 13/14

TIME	TREASURES		
Worship-In Person/Live Stream 11/13—5:30pm	23	Contributions	\$21,499.02
Worship-In Person/Live Stream 11/14—8:00am	91	A Little Farther	\$2,587.00
Worship-In Person/Live Stream 11/14—10:30am	109	Monthly needs for budget	\$64,902.00
Recorded Service 11/13	N/A		
Total Saturday/Sunday Worship	223	Sunday School/Adult Bible Class	32/63

### This Week at Our Redeemer Lutheran Church, November 21-27, 2021

<b>Sunday, 11/21-Last Sunday of the Church Year</b>		<i>Wednesday continued</i>	
Sunday School/Adult Bible Class	9:20am	Thanksgiving Eve Service	7:00pm
Worship-In Person/Live Stream	10:30am		
Voter's Meeting	11:45am	<b>Thursday, 11/25-Thanksgiving Day</b>	
		<b>Office Closed</b>	
<b>Monday, 11/22</b>		Al-Anon	7:30pm
Staff Meeting	1:00pm		
Sunlight AA Group	6:00pm	<b>Friday, 11/26</b>	
Chamber Singers	6:30pm	<b>Office Closed-Holiday</b>	
<b>Tuesday, 11/23</b>		<b>Saturday, 11/27</b>	
		Strom Family Gathering	11:00am
Solon Nursing Home	9:30am	Worship-In Person/Live Stream	5:30pm
Al-Anon	7:00pm		
		<b>Sunday, 11/28</b>	
<b>Wednesday, 11/24</b>		Worship-In Person/Live Stream	8:00am
TOPS	8:00am	Worship-In Person/Live Stream	10:30am
Emerson Point	2:00pm	Deck the Halls	2:00pm
		District 13	2:30pm

### Adult Bible Class

Date	Topic
<b>November 21; December 5-19</b>	<i>With Christ: Just Words?</i>
<b>January 9-February 27</b>	<i>To Die with Christ: Christian Death and Burial</i>
<b>March 6-April 10</b>	<i>Theology of the Cross</i>
<b>April 24-May 8; May 29</b>	<i>The Philippians: To Live is Christ. To Die is Gain.</i>
<b>May 22</b>	<i>Sunday School Celebration</i>

# Christmas Service Gift Bag Donations

We are seeking donations of items to fill the gift bags for the Sunday School children. Donations of cutie oranges and apples would be appreciated. The sign-up sheet is located in the office or call during regular business hours.



Thanksgiving Eve Service will be on November 24 at 7:00pm. Don't forget to bring in your "Thanks-giving! Thanks-living" pledges for the service.



## Thanks-giving! Thanks-living!

Letters should have arrived in your mailbox. As is the Our Redeemer tradition, plan to bring your pledge form to the Thanksgiving Eve service where they can be brought forward as a part of the service. If you will not be attending that service, they can be brought forward the following weekend or brought to the Church Office.



Join us on Sunday, November 28, at 2:00 pm to decorate the church. Many hands make light work. Julie Nieland needs many hands to help with the decorating to give thanks and rejoice in "Christ the Savior is born!"



## ADVENT MIDWEEK SERVICES BEGIN DECEMBER 1

We will soon be entering the Advent Season. Our first midweek Advent Service will be on December 1 with services at 1:00pm and 6:10pm. There will be an Advent Midweek meal served at 5:10pm in the Fellowship Hall.



## 28<sup>th</sup> ANNUAL COOKIE WALK FUNDRAISER

Saturday, December 4<sup>th</sup>  
9:00 am to 11:00 am

Though this missions fundraiser is put on by LWML, it needs everyone's help to provide homemade cookies and candies for sale. Most are sold by the pound and all monies received go to various missions, both local and church sponsored. Please start pulling out your cookbooks or visiting your favorite recipe websites for the cookies you will bake. ***We would appreciate donations of as many cookies as possible!***



Workers will be needed on Friday, December 3<sup>rd</sup> and/or Saturday, December 4<sup>th</sup>. Sign-up sheets are in the Narthex. During the week the sign-up sheets will be in the church office. Posters are available for pick-up at the sign-up table for your office bulletin board or where you shop. Thank you for your help!

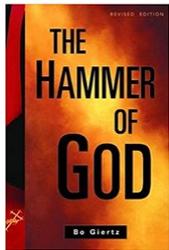


**Building Healthy Families:** Over the coming holidays we will spend more time together than usual with our families. As you gather, keep a watchful eye out for excessive negative talk including complaining, fault-finding, and passing on gossip. Sharing gossip and negative messages of gloom and doom is not only sinful and dishonoring to our Father, but it also fosters a depressing atmosphere in the home (...and in the church). Instead, look hard for the positive and talk about it often! "Whatever is pure, whatever is lovely...think on these things." Philippians 4:8  
**Lutheran Family Service** - [www.LutheranFamilyService.org](http://www.LutheranFamilyService.org).



## CHRISTMAS CARDS FOR SENIOR ASSISTED LIVING RESIDENCES

Here is a wonderful opportunity to “Live with Christ”. Because we had such a great response last year, the Outreach Committee is again going to collect Christmas (Not Holiday) cards to share the Good News of Jesus’ birth for residents of local senior assisted living residences. You can help by preparing Christmas cards. All you need to do is sign your first name and include “from Our Redeemer Lutheran Church” and place the card in the envelope. You can also add a short encouraging message if you desire. Please don’t seal the envelope as we will be adding a Church stamp to the inside of the card. There is a collection box on the counter in the Narthex for your finished cards. This is a perfect way to use up those remaining Christmas cards you might have at home or you can purchase a few from the LWML Card racks downstairs by the Fellowship Hall. We prefer Christmas cards and not holiday cards. If you have questions, please contact Donna Saehler at 319-321-3207, Marlene Thompson at 319-338-2938, or Marilyn Kempnich at 319-351-5297.



### Hammer of God Book Club

\*\*\*Thursday Nights\*\*\*

7:00 pm – 8:30 pm

December 16, 2021

**Torvik: The Gospel and The Authority of God’s Word**

We will be  
meeting in  
Room 208/210

This novel is all to do with “Life in Christ,” written by the same author of this year’s daily devotional—Bo Giertz. *The Hammer of God* reads like a good detective story, immersing the reader in the unfolding events that present a spiritual drama of death and life, despair and hope, upheaval and peace, sin and grace. This classic story helps the Christian learn the difference between self-absorbed religiosity and healthy piety to center faith where it belongs: Christ.

## THE ANGELS ARE HERE!!!!

This year again you have the opportunity to participate in serving those less fortunate through this project, sponsored by the Human Care Committee. Angel Tree is a program of Prison Fellowship where the children of prisoners are given Christmas gifts on behalf of the parent since he/she is unable to do so while incarcerated.

Because of ongoing COVID-19 concerns, this year’s Angel Tree will be handled as last year, conducted entirely online organized by the Angel Tree headquarters.

In a separate email, you will receive information and instructions on how to choose an Angel(s) and payment information. We have decided to eliminate the grocery gift cards again this year. Hopefully, next year, we can return to normal activity. We appreciate your interest in this important ministry.

Thank you for helping those in need at this special time of the year.

The Human Care Committee



# Preschool Christmas Wish List

Can you help us with a few items for the preschool? You can purchase them or donate money towards them. All contributions will help. Thank you!



LESONG Sensory Toy for Toddlers Kids 12 Pack, Water Beads Toys Anxiety Relief for ADHD & Autism Children,...

★★★★★ ~ 298

\$14.99

Save 5% with coupon

✓prime FREE One-Day Get it Tomorrow, Nov 17

More Buying Choices \$13.32 (2 used & new offers)

Ages: 3 years and up



The Freckled Frog Wooden Fences - Set of 4 - Ages 12m+- More than 6 ft (2 inches high) of Toy Corral Fences for...

★★★★★ ~ 23

\$24.99

✓prime FREE One-Day Get it Tomorrow, Nov 17

Ages: 12 months - 10 years



Roll over image to zoom in

Coogam Wooden Reading Blocks Short Vowel Rods Spelling Games, Flash Cards Turning Rotating Letter Puzzle for Kids, Sight Words Montessori Spinning Alphabet Learning Toy for Preschool Boys Girls

Visit the Coogam Store  
★★★★★ ~ 556 ratings | 4 answered questions

Price: \$19.99 ✓prime FREE One-Day & FREE Returns

Get \$25 off instantly when you add a debit card to your account. Click to add.

Terms Apply  
Eligible for amazon smile donation.

Number of Pieces 5

Age Range (Description) Toddler, kids, boys, girls, preschool

Puzzle type Twisty



JOYIN 16 Cornhole Bean Bags for Tossing (4.7" x 4.7"), Durable Nylon All-Weather Bean Bags, Includes 15 Bean Bags and a...

★★★★★ ~ 87

\$18.99

✓prime FREE One-Day Get it Tomorrow, Nov 17

Ages: 3 years and up



Magnatab 0-9 Numbers and Shapes Activity for Fun and Learning -- Sensory Activity -- Ages 3+

Brand: Magnatab  
★★★★★ ~ 333 ratings

Price: \$25.47 ✓prime & FREE Returns

Get \$60 off instantly. Pay \$0.00 \$25.47 upon approval for the Amazon Prime Store Card. No annual fee. May be available at a lower price from other sellers, potentially without free Prime shipping.

Eligible for amazon smile donation.

- SENSORY-BASED—Children will feel the pull of the magnets, hear the clicking sound, and see what they are drawing for excellent creative, sensory play!
- UNLIMITED POTENTIAL—Trace the lines with the magnetic stylus and follow the arrows to learn the fundamentals of number writing
- LEARNING AND FUN—Perfect for your early math education, this sensory...



Magnatab A to Z Uppercase Activity for Fun and Learning -- Sensory Activity -- Ages 3+

Brand: Magnatab  
★★★★★ ~ 1,116 ratings | 13 answered questions

Amazon's Choice for "kid o a z upper case magnatab"

Price: \$24.99 ✓prime

Get \$25 off instantly when you add a debit card to your account. Click to add.

Terms Apply  
Eligible for amazon smile donation.

Style: New & Improved

New & Improved \$24.99 ✓prime	Original \$29.95
-------------------------------------	---------------------

Preschool is putting together an Emergency Supply Kit and is in need of a few items. This is something that is directed by the Department of Human Services and a requirement of our preschool. These are some of the supplies we are needing.

- Bottled water, 2 packs of 24 bottles, 16 oz each
- Walmart : Reliance Luggable Loo Seat And Cover \$16.54
- Walmart: Primacare HB-10 Emergency Foil Mylar Thermal Blanket (Pack of 10), 52 Length x 84, Width \$9.85 Need 3 packets Total: \$29.55



# Preschool Newsletter



November 15-19 2021

Director/Teacher, Kaja Mueller Assistants, Sheena White M/W/F, Sara Cross T/TH  
Preschool Phone: 319-338-3949 www.ourredeemerpreschoolic.org preschool@ourredeemer.org

*Our Redeemer Preschool where children play, learn, and grow in Jesus!*

## This Week

### CIRCLE TIMES

- Student's full name
- Daily healthy food question/ activity
- Letter Rr formation / sound
- Fall chants
- Bible: crossing the Red Sea
- Thankful felt turkey feather board
- Thanksgiving books
- Fall program
- Birthday celebrations



Big line  
Little curve  
Little line



### CRAFTS

- Thankful turkey feather
- Horn of plenty

### TEACHER TIME

- Letter Rr
- Assessments for conferences



**Thank you for great conferences on Wednesday. We love these kids!**

## Home Question

What are some of your favorite healthy foods? Why?

## Snack This Week

We enjoyed fresh cut green apples, whole wheat / cinnamon crackers, and water this week for snack. On the preschool bulletin board there is a snack calendar. The snack for the day is recorded. We will also record if any special treats are served. All snacks served follow the CACFP credible foods list.



We want to thank two of our church members, Bev Prem and Aaron Mueller, who donated their insurance Thrivent Action Team money



to pay for preschool snack this fall. Starting January the preschool line leader's family will be responsible for bringing snack on their assigned day. Thank you for serving our preschool students!

**Rr** (To She'll be Coming Around the Mountain )



Roy's dog Rover runs all over. Rover runs. Roy's dog Rover runs all over. Rover runs. Rover races, Rover chases, Rover chews on Roy's shoelaces. Oh, yes, Rover runs all over. Rover runs.



**Happy early 4th Birthday Milo**



MyPlate

U.S. DEPARTMENT OF AGRICULTURE

This website has great resources to help you plan and purchase healthy food. Check it out!

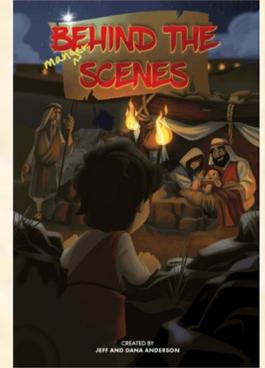


# Children's Ministry

Birth—5<sup>th</sup> Grade

## Children's Christmas Worship 2021

Allison Haack is directing the Children's Christmas worship service this year. Music practices will take place during Sunday School at 9:15 am for Kindergarten-3rd grade and 10:00 am for 4th-8th grades. Preschoolers will practice with Allison Haack during the Sunday School hour and will not attend any Saturday practices. There will be no practice on November 27/28 due to the Thanksgiving weekend.



**Please fill in the google form if your child is participating and/or you can volunteer.**

The Google form can be found at: <https://forms.gle/X7tsfuyAJV5U9j359>. This will allow us to have an accurate count and gather contact information for communication.

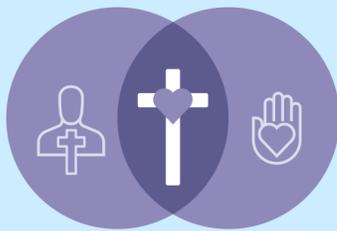
### Practice Dates:

December 4-Saturday practice, 9:00 am—Noon

December 5-Practice during Sunday School

December 11-Saturday Practice, 9:00 am—Noon

December 12-Children's Worship Service



## Sunday School

November 21, 2021  
9:20 am—10:15 am

~This week's lesson ~  
Return to Rebuild-Rebuilding the Temple



## Kids Club

Kids Club for 4 year olds to 5<sup>th</sup> grade meets on Wednesday nights from 6:45pm to 8pm during the school year.

Teacher: Jonie Murken  
Assistants: Paula Caylor, Vicar Lewis

TOPIC FOR THIS WEEK:  
November 24<sup>th</sup> —No Kids Club  
*Join us for Thanksgiving Eve worship at 7pm*  
Happy Thanksgiving!

# Youth

6<sup>th</sup> —12<sup>th</sup> Grade

Youth Coordinator Kara Hartwig [youthcoordinator@ourredeemer.org](mailto:youthcoordinator@ourredeemer.org) (319) 855-2728

## REMINDER for

**Confirmation & High School Youth**

**NO Confirmation or Midweek Classes on  
Wednesday, November 24<sup>th</sup>**

**No Sunday School on  
Sunday, November 28<sup>th</sup>**



## High School Midweek Schedule

High School Youth meet on Wednesday nights  
in the Youth Room.

*Friends are always welcome!*

Here's the upcoming schedule...

**November 24<sup>th</sup> @ 7 pm**

Thanksgiving Eve Worship Service (*no Midweek*)

**December 1<sup>st</sup>**

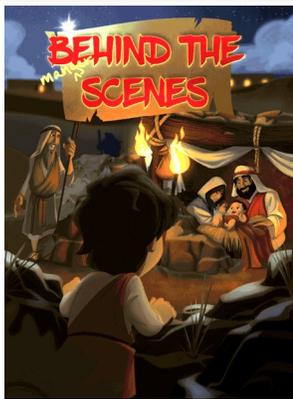
Advent Meal @ 5:10 pm

*(Meal prepared by Human Care)*

Christmas Sing-Along @ 6:00 pm, Sanctuary

Advent Worship Service @ 6:10 pm

High School Midweek @ 7 pm, Youth Room



## Children's Christmas Service

### Important Dates

*To earn Confirmation Points,  
students must have **attended**  
practices before they can  
participate in the Christmas  
Program.*

- **Sunday, November 21:** Practice from 9:15 - 9:30am (anyone with a solo can practice with Allison from 10:15-10:25am)
- **Sunday, November 28:** Practice from 9:15 - 9:30am for those who attend that morning.
- **Saturday rehearsals** are on December 4<sup>th</sup> and 11<sup>th</sup> from 9am—12pm.

The Christmas Program is during both the 8 am and 10:30 am services on December 12<sup>th</sup>. Students will be participating in both services.

**Deck the  
Halls  
with...Silver  
Cord hours?**



- ⇒ Help put up the **Christmas decorations** around church on **Sunday, November 28<sup>th</sup>** starting at **2:00 pm** and earn Silver Cord hours for high school.
- ⇒ We'll eat pizza as soon as the decorating is done.

## OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: <http://www.ourredeemer.org> Preschool: 338-3949  
 Prayer Chain: 351-5297 or [prayerchain@ourredeemer.org](mailto:prayerchain@ourredeemer.org) Special Announcements Line: 338-3505

<u>STAFF &amp; EMAIL</u>	<u>PHONE NO.</u>	<u>STAFF &amp; EMAIL</u>	<u>PHONE NO.</u>
Brent Hartwig, Senior Pastor <a href="mailto:bhartwig@ourredeemer.org">bhartwig@ourredeemer.org</a>	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director <a href="mailto:preschool@ourredeemer.org">preschool@ourredeemer.org</a>	338-3949 (preschool) 338-5626 (church)
Kyle Lewis, Vicar <a href="mailto:vicar@ourredeemer.org">vicar@ourredeemer.org</a>	338-5626 (church)	Lorrie Bailey, Office Coordinator <a href="mailto:redemer@ourredeemer.org">redemer@ourredeemer.org</a>	338-5626 (church)
Sara Cross, Preschool Assistant <a href="mailto:preschoolassistant@ourredeemer.org">preschoolassistant@ourredeemer.org</a>	338-3949 (preschool)	Sarah Gabel, Bookkeeper <a href="mailto:bookkeeper@ourredeemer.org">bookkeeper@ourredeemer.org</a>	338-5626 (church)
Kara Hartwig, Youth Coordinator <a href="mailto:youthcoordinator@ourredeemer.org">youthcoordinator@ourredeemer.org</a>	338-5626 (church)	Denise Holida, Adult Coordinator <a href="mailto:smallgroups@ourredeemer.org">smallgroups@ourredeemer.org</a>	338-5626 (church) 930-0165 (cell)
Louise Klopp, Director Choirs/Properties <a href="mailto:choirdirector@ourredeemer.org">choirdirector@ourredeemer.org</a>	338-5626 (church)	Marilyn Paetz, Organist <a href="mailto:organist@ourredeemer.org">organist@ourredeemer.org</a>	351-4262 (home)
Laurel Sellers, Consultant <a href="mailto:consultant@ourredeemer.org">consultant@ourredeemer.org</a>	319-331-3242 (cell)	Kevin Sellers Director of Technology <a href="mailto:technology@ourredeemer.org">technology@ourredeemer.org</a>	338-5626 (church) 631-8924 (cell)
		Sheena White, Preschool Assistant <a href="mailto:preschoolassistant@ourredeemer.org">preschoolassistant@ourredeemer.org</a>	338-3949 (preschool)

### 2021 Board of Elders

Bill Benson	517-881-9848
Dave Bohnsack (Chair)	319-430-2054
Jim Eick	319-430-5603
Tim Eick	248-514-2881
Ryan Haack	319-325-7915
Skip Kempnich	319-351-5297
Eric Kooker	319-339-0175
Chad Pence	319-321-5686
Art Schwarting	319-325-6152

### 2021 Board of Directors

President	Myrl Holida	319-351-4301
Vice President	Denny Schrader	319-461-7318
Secretary	Barb Schanbacher	319-351-3998
Treasurer	Kari Kibby	319-573-4127
Board of Elders	David Bohnsack	319-430-2054
Properties	Dave Yansky	319-621-7694
At Large	Jeff Kucera	563-316-1088
	Marilyn Albright	319-430-8129
	Kevin Roiseland	319-230-5247

## DEADLINES

**Reflections** (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

**Beacon Newsletter & Church Activities Calendar** (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20<sup>th</sup> of each month.

## RADIO

**Lutheran Hour Ministries on Radio**—WMT 600 AM Radio on Sunday mornings at 6:30 am, and KXEL 1540 AM Radio on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to [www.LHM.org](http://www.LHM.org).

## VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.