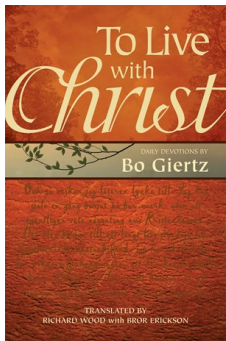


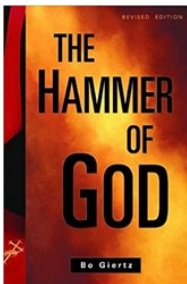


~The Twentieth Sunday after Trinity~



10/17	20 th Sunday after Trinity	p. 663
10/18	Monday after 20 th Sunday after Trinity	p. 665
10/19	Tuesday after 20 th Sunday after Trinity	p. 667
10/20	Wednesday after 20 th Sunday after Trinity	p. 670
10/21	Thursday after 20 th Sunday after Trinity	p. 672
10/22	Friday after 20 th Sunday after Trinity	p. 674
10/23	Saturday after 20 th Sunday after Trinity	p. 676

To match our theme for 2021-22 there is a devotional book by Bo Giertz that we are recommending you buy and use. We have copies in the church office for \$20.00.



Hammer of God Book Club

Thursday Nights

7:00 pm – 8:30 pm

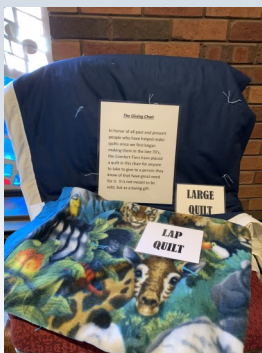
October 21, 2021, Chapters 2 & 3

November 18, 2021

Torvik: The Gospel and The Authority of God's Word

We will be meeting in Room 208/210

This novel is all to do with “Life in Christ,” written by the same author of this year’s daily devotional—Bo Giertz. *The Hammer of God* reads like a good detective story, immersing the reader in the unfolding events that present a spiritual drama of death and life, despair and hope, upheaval and peace, sin and grace. This classic story helps the Christian learn the difference between self-absorbed religiosity and healthy piety to center faith where it belongs: Christ.



THE GIVING CHAIR

There are still quilts available on ‘The Giving Chair’ located next to the Luther window. If you know of anyone who could use one or more, please take them and distribute them. We have extras on hand if you need some for an immigrant family, a family moving into a Habitat house, someone ill or recovering at home or now in a wheel chair and needs a lap robe, a flood or storm victim etc; you and they are very welcome.

~The Comfort-tiers

Prayer of the Church/Twentieth Sunday after Trinity/17 October 2021

Let us pray for the whole Church of God in Christ Jesus and for all people according to their needs.

Heavenly Father, with us salvation is impossible, but with You all things are possible. Give boldness to Your Church to proclaim Jesus Christ, our Lord, by whose death and resurrection the way to Your kingdom has been opened.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, spare the servants of Your Church from love of wealth and from fear of the difficulty of their task, that they would gladly set aside every comfort for Your sake and for the Gospel.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, lead our households to find eternal rest in Your Son and His Word. Give fathers and mothers diligence in teaching their children, and preserve us all from hardness of heart. Give us urgency to hear the good message of salvation today.

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, when the righteous cry, You hear, O Lord, and deliver them out of all their troubles. Draw near to save the brokenhearted, the crushed in spirit, the sick and those in need [*We especially pray for **Pete Berry** (friend of Myrl and Denise Holida), **Dorothy Blume** (Carol Schuldt's sister), **David Caplin** (Lillian Moyer's son-in-law), **Susan Carlson, Earl Christensen** (brother-in-law of George and Carol Schuldt), **Mary Coblentz, Jody Cole** (Charles Calef's friend), **Chad Dyson, Emeel Elkeurti, Gwen Enokian, Gabe Hundley** (grandson of Karen Abernathy), **Dora Jacobson** (granddaughter of George and Carol Schuldt), **David Jones** (Lonne Loney's uncle), **Norma Miller** (Twyla Freeman's aunt), **Shannon Miller** (friend of Gwen Enokian,) **Barb Nace** (Doris Siemer's niece), **Carol Schuldt, Nora Sellers** (Great niece of Kevin & Laurel Sellers), **Bob Siemer, Deloris Siemer, Rozie Siems** (Daughter of Mary Siems), and **Mark Wilson.**]*

Lord, in Your mercy, **hear our prayer.**

Heavenly Father, listen to our silent prayers.

[*We pause for a moment for silent prayer.*]

All these things and whatever else You know that we need, grant us, Father, for the sake of Him who died and rose again and now lives and reigns with You and the Holy Spirit, one God forever. **Amen.**



Building Healthy Families: Did You Know: “Give thanks in all circumstances; for this is God’s will for you in Christ Jesus.” (1 Thessalonians 5:18) Even on the bad days, we can still look for God’s blessings. As this quote by Alice Morse Earle reminds us, “Every day may not be good but there is something good in every day.” We all experience dark days when blessings are hard to recognize. If you’re feeling stuck in darkness, talk to your pastor or reach out to an LFS counselor. We can help; it’s why we’re here. **Lutheran Family Service** - www.LutheranFamilyService.org.

BIRTHDAYS

Sun. 10/17 Travis Cole, Kirk Heck, Jessica Nishida, Kenneth Palmer
 Mon. 10/18 James Becker, Cynthia Glandorf, Carol Graves, Brock Kimball
 Tues. 10/19 Sheila Payton
 Wed. 10/20 Fern Parish
 Thurs. 10/21 Brian Manary, Nicholas Reuter, Denise Robe
 Fri. 10/22 David Lake, Dan LaRoche, Ronna Sojka, Casey Wagner, Mark Wilson
 Sat. 10/23 Joanne Fobian, Amanda Jones

STEWARDSHIP October 9/10

TIME	TREASURES		
Worship-In Person/Live Stream 10/9—5:30pm	25	Contributions	\$14,387.40
Worship-In Person/Live Stream 10/10--8:00am	113	A Little Farther	\$553.33
Worship-In Person/Live Stream 10/10—10:30am	117	Monthly needs for budget	\$64,902.00
Recorded Service 10/9	26		
Total Saturday/Sunday Worship	281	Sunday School/Adult Bible Class	0/57

This Week at Our Redeemer Lutheran Church, October 17-24, 2021

<u>Sunday, 10/17</u>		<i>Wednesday continued</i>	
Worship-In Person/Live Stream	8:00am	Choir Rehearsal	6:45pm
Sunday School/Adult Bible Class	9:20am	Midweek	6:45pm
Worship-In Person/Live Stream	10:30am	Adult Midweek	7:00pm
<u>Monday, 10/18</u>		<u>Thursday, 10/21</u>	
Staff Meeting	1:00pm	Comfort Tiers	9:00am
Sunlight AA Group	6:00pm	Hammer of God Book Club	7:00pm
Chamber Singers	6:30pm	Al-Anon	7:30pm
LWML/Lewis Baby Shower	6:30pm		
<u>Tuesday, 10/19</u>		<u>Friday, 10/22</u>	
Women's Bible Study	9:30am	***	
SM-Small Group/Marcia	6:30pm	<u>Saturday, 10/23</u>	
SM-Small Group/Marlene	6:30pm	Men's Bible Study	8:00am
Al-Anon	7:00pm	Worship-In Person/Live Stream	5:30pm
Assimilation Committee Meeting	7:00pm		
<u>Wednesday, 10/20</u>		<u>Sunday, 10/24</u>	
TOPS	8:00am	Worship-In Person/Live Stream	8:00am
Bible Study	11:00am	Sunday School/Adult Bible Class	9:20am
Lunch Bunch	12:00pm	Worship-In Person/Live Stream	10:30am
Windmill Manor	2:00pm	Trivia Challenge	12:00pm



Photo time! It's here!! Come to the Chapel after any of the services this weekend to have your photo taken for the church directory!

Adult Bible Class

Date	Topic
October 3-November 7; 21; December 5-19	<i>With Christ: Just Words?</i>
November 14	<i>Rev. Bror Erickson: With Christ: Just Words?</i>
January 29-February 27	<i>To Die with Christ: Christian Death and Burial</i>
March 6-April 10	<i>Theology of the Cross</i>
April 24-May 8; May 29	<i>The Philippians: To Live is Christ. To Die is Gain.</i>
May 22	<i>Sunday School Celebration</i>

Upcoming Sunday School Lessons

Date	Scripture	Bible Lesson
October 17	2 Kings 18:1-13, 28-35; 19:14-20, 32-37	The Praying King—Hezekiah
October 24	2 Kings 22	The Restoring King—King Josiah
October 31	Daniel 3	A Fiery Marvel—Three Men in the Fiery Furnace
November 7	Ezekiel 8; 10:1-19; 36:22-28	Abomination Nation— The Lord Leaves the Temple
November 14	Esther 2:15-23; 3:12-13; 4:12-17:1	The Rescuing Queen—Esther
November 21	Ezra 3; Nehemiah 8:1-12; 12:44-47	Return to Rebuild—Rebuilding the Temple
November 28	Thanksgiving Weekend—No Classes	

Women—You are invited to Bible Study

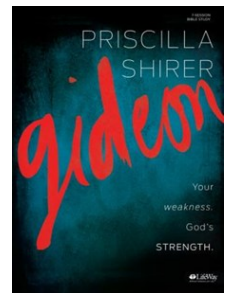
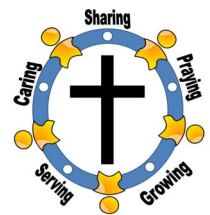
Gideon’s story involves far more than a wet fleece and a battle won with 300 soldiers. His epic victory actually tells of one man’s struggle with his own weakness-and the One True God who transformed it into triumph.

So if you’ve ever struggled with insecurity or had trouble accepting your limitations, this study will help you see how God can use your weakness to unlock His strength. Yes, Gideon can attest--weakness is a gift.

Tuesday Mornings at 9:30 AM: Oct 19, Nov 2, 16, 30, and Dec 14

Thursday Evenings at 7:00 PM: Oct 28, Nov 11, Dec 2, 16, Jan 6, 20

Complete registration form and return to Denise Holida. Registration forms are located in the Church Office. Cost of book is \$18.00. Cash or check made out to “Our Redeemer”.



Time to start thinking COOKIES!



The **28th Annual LWML Guild Cookie Walk** will be **Saturday, December 4th**, 9:00 am to 11:00. Please start pulling out your cookbooks or visiting your favorite recipe websites for the cookies you would like to bake. Also think about how you can help on **Friday, December 3rd** and/or **Saturday, December 4th**. Sign-up will start November 6th & 7th in the narthex.

Trunk or Treat



Sunday, October 31, 2021
4:00pm to 5:00pm

What is Trunk-or-Treat? It's when several congregational members and committees get together in the lower level of the church parking lot to park their cars/pickups/strollers, open up the trunks of their cars, and handout free goodies to kids who come! Kids will be dressed up in their best Halloween costumes and will be bringing friends. You may even get to see our local Firemen and Police!

We need your help to make this event successful. Consider by signing up to create a trunk or donate candy/money to purchase candy. If you are uncertain about decorating a trunk you can borrow a box of themed decorations from the church office. Remember to sign them out so we know you have them. Trunks set up at 3:30pm. Kids who are trick or treating do not need to sign up.

**Sign up in the Church Office, call # 338-5626 or
email redeemer@ourredeemer.org**

Dear brothers and sisters in Christ!

Again another year has rolled around the calendar, and I cannot believe it is Pastor Appreciation time. Thank you for the kind notes, words, and cards you have written me. It can be easy to feel that what I do goes unnoticed, but you have taken the time to assure me you appreciate all the time and attention that I give to the ministry at Our Redeemer. I have been here for thirteen years. It feels like I have been here forever, and yet, at the same time, it feels like we are only beginning. May God bless the ministry of Our Redeemer, where we are about "Equipping Disciples to Make Disciples for Jesus!"

Blessings,
Pastor Hartwig and family



To the Saints of Our Redeemer!

Thank you all for the warmth and kindness that you've shown to me and my family in the short time that we have been here. I'd especially like to thank you for the thoughtful words and gifts that have come from "Clergy Appreciation Month" which I'd never heard of until now! Being given the opportunity to share the Gospel with you is very rewarding in and of itself, but you've made it all the more special with your loving-kindness in return. May God continue to bless you and I in our service towards one another and others this year. Many thanks from Amelia, Holly, and myself.

God's Peace be with you,
Vicar Lewis





Amelia, Vicar & Holly Lewis
Monday, October 18, 2021
6:30 pm
Fellowship Hall

LWML invites you to join them on their regular meeting night to welcome the Lewis family with a baby shower. Vicar will provide the devotion and tell us a little about how he became interested in the ministry. We will follow with baby shower festivities. All congregational members are invited to attend.

Wish list:

- Toys
- Diapers
- Wipes
- Winter clothes (sizes 3-6 months)
- Bibs (silicon and cloth)
- Monetary gifts will go toward purchase of a high chair and other needed items



We invite all women to join us for our monthly meetings. Our next meeting is Monday, October 18 beginning at 6:30 pm. Vicar Kyle Lewis will lead devotions and then the LWML will host a baby shower for the family. Plan to join us. If you can't, you can still participate in the shower by dropping a card in the Piggy Pen or drop some money in the Piggy Bank.

PRIME TIME DINNER SIGN-UP



The Human Care Committee has begun the planning for the 2021 Prime Time Dinner scheduled for November 7, 2021 in the Fellowship Hall following the second service. The dinner is for those members of the Our Redeemer congregation age 60 and older. In order to determine the amount of food needed for the dinner the Committee requests those eligible for the dinner to submit your reservation to the church office by **Wednesday, October 20, 2021**. There is also a sign-up sheet on the Welcome Counter by the Church Office. Chef Steve Rudin will be cooking again to tickle the taste buds!

October 24
Following Late Service
Fun Fellowship



Want to have lots of laughs, smiles, fun, fellowship, and great food? Come join us for Trivia Challenge in the Fellowship Hall on Sunday, October 24th after the 10:30 worship service. Bring an appetizer to share. This event is for Our Redeemer members and all friends or family you want to invite. If you want to invite friends or family to sit at a table for 8, or just come by yourself and we will have you sit at a table with others; you are more than welcome. Sign up in the church office to reserve your place, or just come the day of the event. Young and old are welcome to participate. One does not need to be a wiz at trivia. This event is just for fun. Come join us. You'll be glad you did.



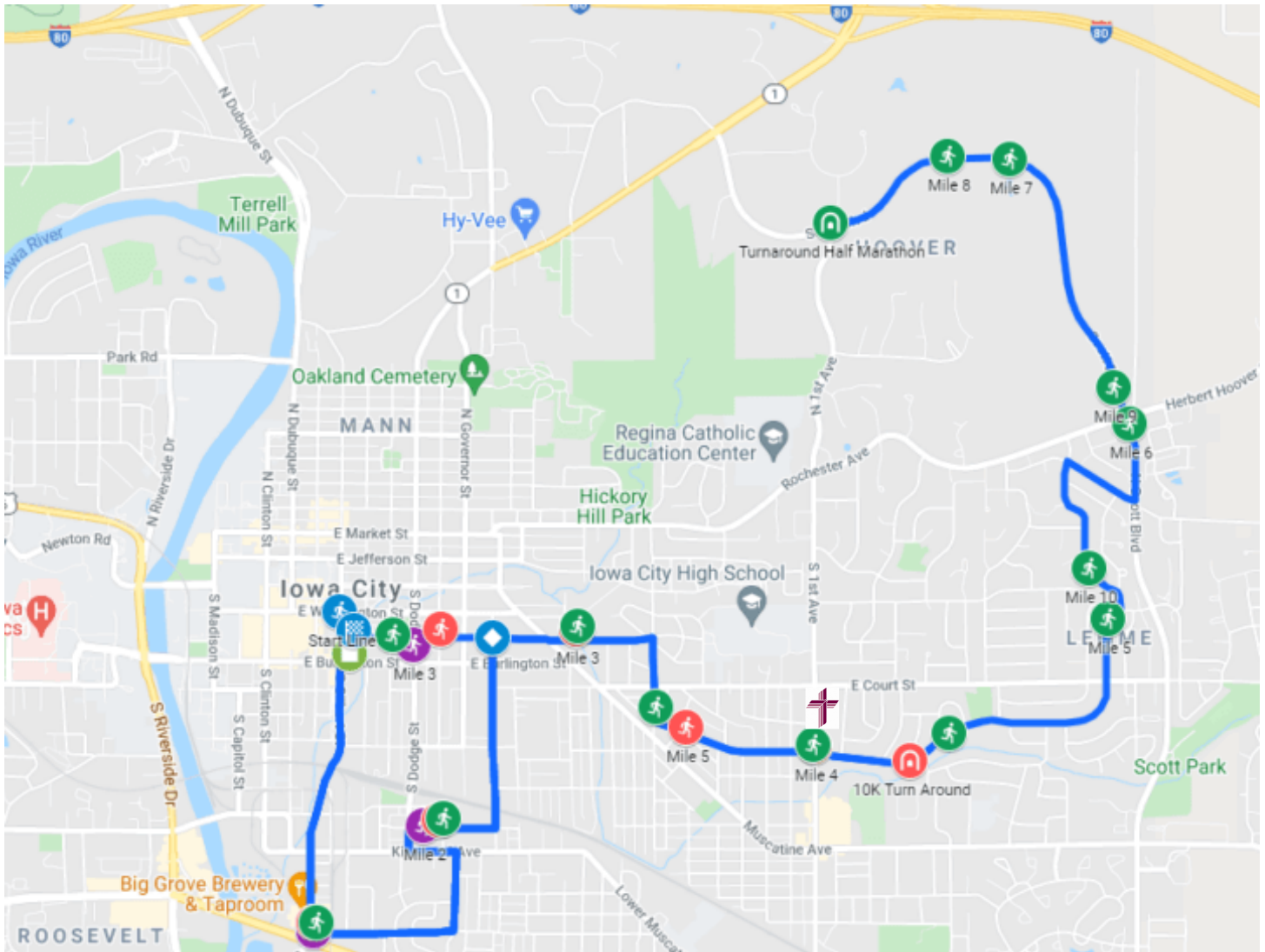
Please send the church office names of people who have died since All Saints Day in 2020 (November) and that you would like to have recognized on November 6/7, along with their date of death and their relation to you. Church members that have died will also go on the list. Please have these to 338-5626 or redeemer@ourredeemer.org by **October 29**.



Socks are in style year-round. But October is extra special!! Socktober is a time for reaching out to those in need starting from the feet up! One of the most requested items at homeless shelters is, you guessed it, socks! Who knew such a small thing could make a huge difference? And with winter and the holidays coming, it's especially important for us to do what we can to keep hearts and feet warm. This year Our Redeemer Human Care Committee is sponsoring a month long Socktober running the month of October. New socks are like gold to the homeless. For people without permanent housing feet work overtime when there isn't a warm home to return to each night. Our committee is working in partnership with the Iowa City Homeless Shelter to collect socks. We are asking the congregation to donate NEW crew sock (dark are preferred) with reinforced toes are the best. If you prefer to give a monetary gift rather than socks, please make check out to Our Redeemer and put Socktober in memo line and put in offering plate. Thank You!

ICCSD Run for the Schools

Sunday, October 24th is the ICCSD Run for the Schools. Because of the running course, you may need to alter your route to Sunday services. The first run begins at 8:00 am. Please plan in advance.



FOR KING AND COUNTRY

Saturday, November 13th at 7 pm

Alliant Energy Power House in Cedar Rapids

Tickets: \$38 each

Email Kara Hartwig at

youthcoordinator@ourredeemer.org

if you're interested in going with a group from Our Redeemer to see *For King and Country* in concert.

Deadline: Sunday, October 24th



Preschool Newsletter



October 11-15, 2021

Director/Teacher, Kaja Mueller Assistants, Sheena White M/W/F, Sara Cross T/TH
Preschool Phone: 319-338-3949 www.ourredeemerpreschoolic.org preschool@ourredeemer.org

Our Redeemer Preschool where children play, learn, and grow in Jesus!

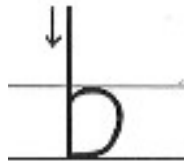
This Week

CIRCLE TIMES

Name recognition / spelling
Daily building question
Line leader chose color song
Number 2 two
Letter B formation / sound
Bible: The Tower of Babel
Who's Missing name game
Hide and seek pumpkin seed
Pumpkin chant
T/W—ICPL visit



Big line
Little curve
Little curve



NEW IN CENTERS THIS WEEK

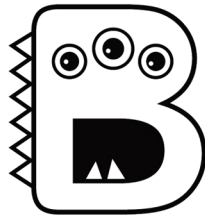
Kinetic sand
Construction books
Fall stickers
Building materials

CRAFTS

Letter B sun catcher
Number 2

TEACHER TIME

Letter B & Number 2 two



Home Question

If you could build anything,
what would you build?

Snack This Week



We enjoyed cheese, salami or chicken, whole wheat crackers, and water.

On the preschool bulletin board there is a snack calendar. The snack for the day is recorded. Snack last week was yogurt, popcorn, and water. We will also record if any special treats are served. All snacks served follow the CACFP credible foods list.

Around and back
on a railroad track,
two, two, two.



Bb (To Ninety-Nine Bottles)

Bubba's best buddy was Bingo the Bear. Bubba was Bingo's best friend. They both lived together on Blueberry Lane, picking big berries in sun and in rain.



You're Invited to

Trunk-or-Treat at Our Redeemer Lutheran Church on Sunday, October 31, 2021 from 4:00 pm – 5:00 pm in the church lower parking lot. What is Trunk-or-Treat? It's when several congregational members and committees get together at church, park their cars in the parking lot, open up the trunks of their cars, and handout free goodies to kids who come!



Consign through the Stuff; this is a fundraiser for our preschool. You can donate items by dropping them off yourselves or placing them in a box outside the preschool. Preschool will receive 50% of the profit from the donated items that are sold at Stuff. All items given to Stuff will be a donation if they cannot sell them. **Iowa City #443522**

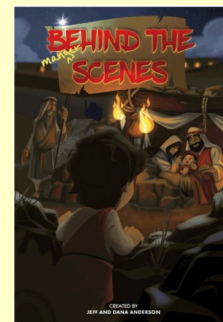


Children's Ministry

Birth—5th Grade

Children's Christmas Worship 2021

Allison Haack is directing the Children's Christmas worship service this year. Music practices will take place during Sunday School at 9:15 am for Kindergarten-3rd grade and 10:00 am for 4th-8th grades. Preschoolers will practice with Allison Haack during the Sunday School hour and will not attend any Saturday practices. There will be no practice on November 27/28 due to the Thanksgiving weekend.



Please fill in the google form if your child is participating and/or you can volunteer. The Google form can be found at: <https://forms.gle/X7tsfuyAJV5U9j359>. This will allow us to have an accurate count and gather contact information for communication.

Practice Dates:

October 17-Auditions

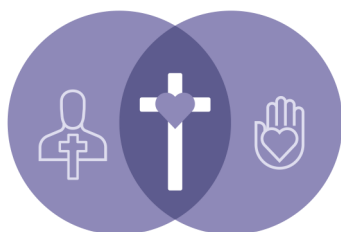
October 24-Assign Parts

December 4-Saturday practice, 9:00 am-Noon

December 5-Practice during Sunday School

December 11-Saturday Practice, 9:00 am-Noon

December 12-Children's Worship Service



Sunday School

October 17, 2021 from 9:20 am—10:15 am
This weeks lesson ~The Praying King: *Hezekiah*

Toddlin' to Jesus, 0-2 years old
Preschool 3 & 4 year olds
Kindergarten & 1st Grade
2nd/3rd Grade
4th/5th Grade

Kaja Mueller, Kate & Will Lothamer
Angela Hotz, Morgan Hotz
Allison & Ryan Haack
Tiffany Roiseland & Kelsey Benson
Emily Lenhart & Kelsey Benson

Room #215
Room #219
Room #217
Room #119
Room #121

** We still need an assistant for 2nd / 3rd grade*

6th, 7th & 8th Grades
High School
Adult

Josiah Coblentz
Kara Hartwig
Pastor Hartwig / Vicar Lewis

Room #208
Youth Room
Fellowship Hall



Kids Club

Kids Club for
4 year olds
to 5th grade
meets on
Wednesday nights
from 6:45pm
to 8pm during
the school year.

Teacher: Jonie Murken
Assistants: Paula Caylor,
Vicar Lewis

Youth

6th —12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728

Confirmation Classes (6th—8th Grade)

Wednesday, October 20th at 6:45 pm

6th Grade—Small Group

Unit 1: God's Grace to His People in Ancient Times

Prior to Moses' death, Joshua is appointed successor to Moses' to lead God's people. Moses' speaks a "farewell address" to the Israelites and reminds them again how God had cared for them in the wilderness, even when they had been rebellious and unfaithful.



MEMORY DUE: Deuteronomy 6:4-5

7th Grade—Small Group

The Ten Commandments: 3rd and 4th



God wants us to gladly attend worship and study His Word. God also wants us to obey and honor our parents.



8th Grade—Lecture

Office of the Keys (Forgiving sins)

This term refers to Christ giving us, the Christians here on earth, the authority to forgive repentant sinners and to withhold forgiveness from the unrepentant as long as they do not repent. "If you forgive anyone his sins, they are forgiven; if you do not forgive them, they are not forgiven." John 20:23



Youth Teams for Trivia Challenge

Sign up at the Welcome Center to participate in the Trivia Challenge on Sunday, October 24th at noon.



The Youth have 2 teams:

Table #3 High School Youth
or
Table #4 Confirmation Youth

HIGH SCHOOL YOUTH WORSHIP REHEARSAL

Wednesday, October 20th

6:45—8:00 pm

Meet in the Sanctuary



SOCIAL MEDIA

Friday, November 5th
refreshments at 6:30 pm,
presentation at 7:00 pm



All Youth and Parents are invited to join us for a special session about Social Media from a Christian viewpoint. Kari Smith, from Lutheran Family Service, is our guest speaker.

LCMS YOUTH GATHERING THEME

Houston, TX

July 5—15, 2022

THEME: "In All Things"

- Based on Colossians 1:15-20 from Paul's letter to the Christians in Colossae.
- In *four* relatively short chapters, Paul uses the Greek word for "all" 39 times.
- Christ is all, and in all. He is the head of all things, and that includes our new life in him. Paul prays that the Colossian Christians would "walk in a manner worthy of the Lord" (1:10), and that applies to all Christians of all times.



7th & 8th Grade Fall Confirmation Retreat

WHEN: 6:30 pm on Friday, November 5th—
Saturday, November 6th at 8:00 am

WHERE: Our Redeemer Lutheran Church

COST: Free, thanks to Thrivent!

Parents, please plan to attend the guest speaker presentation, which will end around 8 pm.

Registration link coming soon.

OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: <http://www.ourredeemer.org> Preschool: 338-3949
 Prayer Chain: 351-5297 or prayerchain@ourredeemer.org Special Announcements Line: 338-3505

<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>	<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>
Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Kyle Lewis, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator redemer@ourredeemer.org	338-5626 (church)
Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sarah Gabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)
Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)	Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)
Louise Klopp, Director Choirs/Properties choirdirector@ourredeemer.org	338-5626 (church)	Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 (church) 631-8924 (cell)
		Sheena White, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)

2021 Board of Elders

Bill Benson	517-881-9848
Dave Bohnsack (Chair)	319-430-2054
Jim Eick	319-430-5603
Tim Eick	248-514-2881
Ryan Haack	319-325-7915
Skip Kempnich	319-351-5297
Eric Kooker	319-339-0175
Chad Pence	319-321-5686
Art Schwarting	319-325-6152

2021 Board of Directors

President	Myrl Holida	319-351-4301
Vice President	Denny Schrader	319-461-7318
Secretary	Barb Schanbacher	319-351-3998
Treasurer	Kari Kibby	319-573-4127
Board of Elders	David Bohnsack	319-430-2054
Properties	Dave Yansky	319-621-7694
At Large	Jeff Kucera	563-316-1088
	Marilyn Albright	319-430-8129
	Kevin Roiseland	319-230-5247

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and KXEL 1540 AM Radio on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.