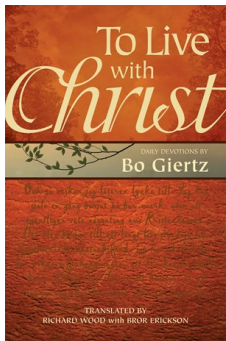




~The Nineteenth Sunday after Trinity/LWML Sunday~



10/10	19 th Sunday after Trinity	p. 648
10/11	Monday after 19 th Sunday after Trinity	p. 650
10/12	Tuesday after 19 th Sunday after Trinity	p. 652
10/13	Wednesday after 19 th Sunday after Trinity	p. 655
10/14	Thursday after 19 th Sunday after Trinity	p. 657
10/15	Friday after 19 th Sunday after Trinity	p. 659
10/16	Saturday after 19 th Sunday after Trinity	p. 661

To match our theme for 2021-22 there is a devotional book by Bo Giertz that we are recommending you buy and use. We have copies in the church office for \$20.00.

CLERGY APPRECIATION OCTOBER 9/10



Pastor Appreciation Month was started to keep the pastors out from under Elijah's broom tree. Pastors are a blessing to their congregations and their families. On October 9 and 10, a basket will be available in the narthex for cards, notes of appreciation, and small gifts for Pastor Hartwig and Vicar Kyle Lewis.



**October 10
10:30 am
Service**

**Gary Hotz
Cassie O'Niell
Michael Taylor
Zachary Westemeyer**



EVELYNN IRENE TEBOCKHORST
Daughter of
Jordan & Ericha TeBockhorst

BAPTISM
October 10th
8:00 am Service

Sponsors:
Pamela Bishop & Josiah Coblentz



CASSIE O'NIELL
Daughter of
James & Denise O'Niell
BAPTISM
October 10th
10:30 am Service

Prayer of the Church/Nineteenth Sunday after Trinity/10 October 2021

Let us pray for the whole Church of God in Christ Jesus and for all people according to their needs.

O Lord, God of hosts, reveal our sin to us through Your Word. Do not let us dare to approach You in our own righteousness, but rather to come before You humbly in repentance, that we may inherit eternal life by Your grace in Christ alone.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, sanctify us with Your Spirit, that we may hate evil and never pursue it, but instead love good and seek it always.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, we rejoice that You have written our names in the Lamb's Book of Life and given us the new birth of water and the Word. We are especially grateful for the baptism of **Cassie O'Neill and Evelyn TeBockhorst** this weekend. Strengthen them and all baptized in the faith.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, we rejoice to give You thanks for Your great mercies to us. Day by day without any merit or worthiness in us, Your good gifts shower down upon us. We thank You for the Adult Confirmands who will be confirmed this weekend/today.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, it is Your desire that Your saving Word is brought to the ends of the earth. We give you thanks for the gifts of **Mission Central** and all the missionaries that make it possible for Your Word to spread far and wide. We especially thank you for Missionary **Vance Becker** in Africa, **Anton Lutz** in Papua New Guinea, the **Parish Nurses in eSwatini**, **Lutheran Family Service**, all the pastors in **Panama** and **Arthur Rickman, UKANDU**, and **Ysleta Mission** in El Paso.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, have mercy on [**Pete Berry** (friend of Myrl and Denise Holida), **Dorothy Blume** (Carol Schuldt's sister), **David Caplin** (Lillian Moyer's son-in-law), **Susan Carlson**, **Earl Christensen** (brother-in-law of George and Carol Schuldt), **Mary Coblentz**, **Jody Cole** (Charles Calef's friend), **Chad Dyson**, **Emee Elkeurti**, **Gabe Hundley** (grandson of Karen Abernathy), **Dora Jacobson** (granddaughter of George and Carol Schuldt), **David Jones** (Lonne Loney's uncle), **Bill Lake**, **Norma Miller** (Twyla Freeman's aunt), **Shannon Miller** (friend of Gwen Enokian,) **Barb Nace** (Doris Siemer's niece), **Carol Schuldt**, **Nora Sellers** (Great niece of Kevin & Laurel Sellers), **Bob Siemer**, **Deloris Siemer**, **Rozie Siems** (Daughter of Mary Siems), **Mark Wilson** and] all Your servants afflicted in body or soul. Satisfy them with Your steadfast love in Christ, and grant health and healing in accord with Your perfect will.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, we give thanks for **Dolores Wenndt** (Denise Holida's mother) and all Your saints whose confidence in Christ You kept firm unto the end. Graciously keep us firm in the same faith, that in the end we may enter with them into Your rest.

Lord, in Your mercy, **hear our prayer.**

O Lord, God of hosts, listen to our silent prayers.

[We pause for a moment for silent prayer.]

All these things and whatever else You know that we need, grant us, Father, for the sake of Him who died and rose again and now lives and reigns with You and the Holy Spirit, one God forever. **Amen.**

BIRTHDAYS

Sun. 10/10	Carol Greve, Caleb Marks, Janet Stiles, Doug Stiles
Mon. 10/11	Brooke Bernhard, Magdalena Eldridge, Carson Pence, Ava Pence, Cheryl Simmons
Tues. 10/12	Matthew Brachtel, Vaughn Davisson, Andrew Doll, Lillian Moyer, John Nicholson, Gary Wrede
Wed. 10/13	Melissa Anderson, Philip Bloesch, Diana Kirstein, Val Penney, David Robinson
Thurs. 10/14	Danette Kubit, Art Schwarting
Fri. 10/15	Ruth Beemer, Kathryn Fobian, Micah Hartwig, Melody Strom
Sat. 10/16	Kari Lepic, Vera Ostrander

STEWARDSHIP September October 2/3

TIME	TREASURES		
Worship-In Person/Live Stream 10/2—5:30pm	63	Contributions	\$10,782.48
Worship-In Person/Live Stream 10/3--8:00am	89	A Little Farther	\$1,220.00
Worship-In Person/Live Stream 10/3—10:30am	115	Monthly needs for budget	\$64,902.00
Recorded Service 10/2	11		
Total Saturday/Sunday Worship	278	Sunday School/Adult Bible Class	33/60



Did You Know: Today is World Mental Health Day. Trauma, emotional distress, or mental illness negatively impact many people, including those within our church fellowship. When it does, we are often left searching for answers without knowing where to find help. Lutheran Family Service offers professional mental health counseling from master's program prepared and licensed therapists, now available to all regardless of location through telehealth.

Lutheran Family Service - www.LutheranFamilyService.org.

This Week at Our Redeemer Lutheran Church, October 10-17, 2021

<u>Sunday, 10/10-LWML Sunday</u>		<u>Wednesday continued</u>	
Worship-In Person/Live Stream	8:00am	Choir Rehearsal	6:45pm
Sunday School/Adult Bible Class	9:20am	Midweek	6:45pm
Worship-In Person/Live Stream	10:30am	Adult Midweek	7:00pm
New Member Brunch	12:00pm		
Fall on the Farm	3:00pm	Thursday, 10/14	
Dolores Wenndt—Visitation (Lensing)	3:00pm	Comfort Tiers	9:00am
		Briarwood	4:00pm
Monday, 10/11		Women's Bible Study	7:00pm
Dolores Wenndt—Funeral	11:00am	Board of Directors	7:00pm
Staff Meeting	1:00pm	Al-Anon	7:30pm
Sunlight AA Group	6:00pm		
Outreach Committee	6:30pm	Friday, 10/15	
Chamber Singers	6:30pm	***	
Tuesday, 10/12		Saturday, 10/16	
Preschool Committee Meeting	6:30pm	Worship-In Person/Live Stream	5:30pm
Al-Anon	7:00pm		
Children's Committee Meeting	7:00pm	Sunday, 10/17	
		Worship-In Person/Live Stream	8:00am
Wednesday, 10/13		Sunday School/Adult Bible Class	9:20am
TOPS	8:00am	Worship-In Person/Live Stream	10:30am
Properties Committee Meeting	5:30pm		

Adult Bible Class

Date	Topic
October 3-November 7; 21; December 5-19	<i>With Christ: Just Words?</i>
November 14	<i>Rev. Bror Erickson: With Christ: Just Words?</i>
January 29-February 27	<i>To Die with Christ: Christian Death and Burial</i>
March 6-April 10	<i>Theology of the Cross</i>
April 24-May 8; May 29	<i>The Philippians: To Live is Christ. To Die is Gain.</i>
May 22	<i>Sunday School Celebration</i>

Upcoming Sunday School Lessons

Date	Scripture	Bible Lesson
October 10	2 Kings 17:6-20, 24-29	Enduring Exile—Israel Goes into Exile
October 17	2 Kings 18:1-13, 28-35; 19:14-20, 32-37	The Praying King—Hezekiah
October 24	2 Kings 22	The Restoring King—King Josiah
October 31	Daniel 3	A Fiery Marvel—Three Men in the Fiery Furnace
November 7	Ezekiel 8; 10:1-19; 36:22-28	Abomination Nation— The Lord Leaves the Temple
November 14	Esther 2:15-23; 3:12-13; 4:12-17:1	The Rescuing Queen—Esther
November 21	Ezra 3; Nehemiah 8:1-12; 12:44-47	Return to Rebuild—Rebuilding the Temple
November 28	Thanksgiving Weekend—No Classes	

Women—You are invited to Bible Study

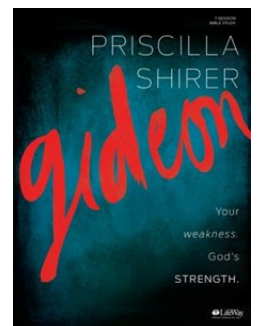
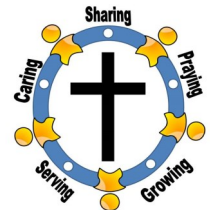
Gideon’s story involves far more than a wet fleece and a battle won with 300 soldiers. His epic victory actually tells of one man’s struggle with his own weakness—and the One True God who transformed it into triumph.

So if you’ve ever struggled with insecurity or had trouble accepting your limitations, this study will help you see how God can use your weakness to unlock His strength. Yes, Gideon can attest--weakness is a gift.

Tuesday Mornings at 9:30 AM: Oct 19, Nov 2, 16, 30, and Dec 14

Thursday Evenings at 7:00 PM: Oct 14, 28, Nov 11, Dec 2, 16, Jan 6, 20

Complete registration form and return to Denise Holida. Registration forms are located in the Church Office. Cost of book is \$18.00. Cash or check made out to “Our Redeemer”.



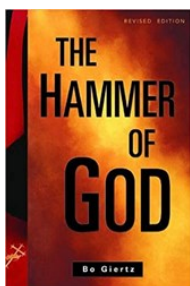


Today, October 10, we celebrate LWML Sunday. These are some of the service projects that we have sponsored.

- * Collecting, packing, and delivering Lutheran World Relief (School kits, Personal Care kits, Baby Care kits, Fabric kits, and quilts)
- * Quilts made for Lutheran World Relief, Iowa City Homeless Shelter, Orphan Grain Train, Ronald McDonald House, Solon Nursing Home, and wherever the need for quilts exists
- * Quilting group collected healthy snacks and meal items for the Shelter House
- * Making and serving Funeral Luncheons when requested
- * Annual Cookie Walk with money raised going to selected missions (2020-2021 ... virtual, \$3,230 raised and donated)
- * Annual Tasting Bee with money raised going to selected missions (2020-2021 ... virtual, \$3,273 raised and donated)
- * Make and serve Advent and Lenten meals.
- * Camperships to Camp Io-Dis-E-Ca
- * Scholarships for LWML events
- * Mission Project Grants
- * Collecting mites for District and National mission grants
- * We have furnished and served meals to the guests at the University Hope Lodge.
- * On October 20th we are furnishing the noon meal for volunteers at Houses into Homes.

None of these projects could we do without the support of the members of the congregation. We wish to say a big THANK YOU to all who have donated, participated, baked, helped serve, helped with dishes at funerals or assisted in any way.

We invite all women to join us for our monthly meetings. Our next meeting is Monday, October 18 beginning at 6:30 pm. Vicar Kyle Lewis will lead devotions and then the LWML will host a baby shower for the family. Plan to join us. If you can't, you can still participate in the shower by dropping a card in the Piggy Pen or drop some money in the Piggy Bank.



Hammer of God Book Club

Thursday Nights

7:00 pm – 8:30 pm

October 21, 2021, Chapters 2 & 3

November 18, 2021

Torvik: The Gospel and The Authority of God's Word

We will be meeting in Room 208/210

This novel is all to do with "Life in Christ," written by the same author of this year's daily devotional—Bo Giertz. *The Hammer of God* reads like a good detective story, immersing the reader in the unfolding events that present a spiritual drama of death and life, despair and hope, upheaval and peace, sin and grace. This classic story helps the Christian learn the difference between self-absorbed religiosity and healthy piety to center faith where it belongs: Christ.



Amelia, Vicar & Holly Lewis
Monday, October 18, 2021
6:30 pm
Fellowship Hall

LWML invites you to join them on their regular meeting night to welcome the Lewis family with a baby shower. Vicar will provide the devotion and tell us a little about how he became interested in the ministry. We will follow with baby shower festivities. All congregational members are invited to attend.

Wish list:

- Toys
- Diapers
- Wipes
- Winter clothes (sizes 3-6 months)
- Bibs (silicon and cloth)
- Monetary gifts will go toward purchase of a high chair and other needed items



Photo time for the Pictorial Directory!

When: Oct. 16 and 17 **Where:** In the Chapel **What to bring:** your smiles!
You will also have a chance to turn in any updated contact information for the directory.

60 & Over



Prime Time Dinner

PRIME TIME DINNER SIGN-UP

The Human Care Committee has begun the planning for the 2021 Prime Time Dinner scheduled for November 7, 2021 in the Fellowship Hall following the second service. The dinner is for those members of the Our Redeemer congregation age 60 and older. In order to determine the amount of food needed for the dinner the Committee requests those eligible for the dinner to submit your reservation to the church office by **Wednesday, October 20, 2021**. There is also a sign-up sheet on the Welcome Counter by the Church Office. Chef Steve Rudin will be cooking again to tickle the taste buds!

October 24
Following Late Service
Fun Fellowship



The Outreach Committee is excited to encourage all members of Our Redeemer to consider two things. We encourage you to consider participating in the Trivia Challenge on October 24, but we also want you to ponder who you can invite to come with you to this fun event. This is a great opportunity to invite someone to meet members of Our Redeemer in a social setting so they can see that we are a fun group. Please reassure some friend or acquaintance that the emphasis is on the fun not the competition. May the Lord guide your thoughts as you consider this event. One more thing. Remember to bring an appetizer..... 12:00 pm, October 24, in the Fellowship Hall.



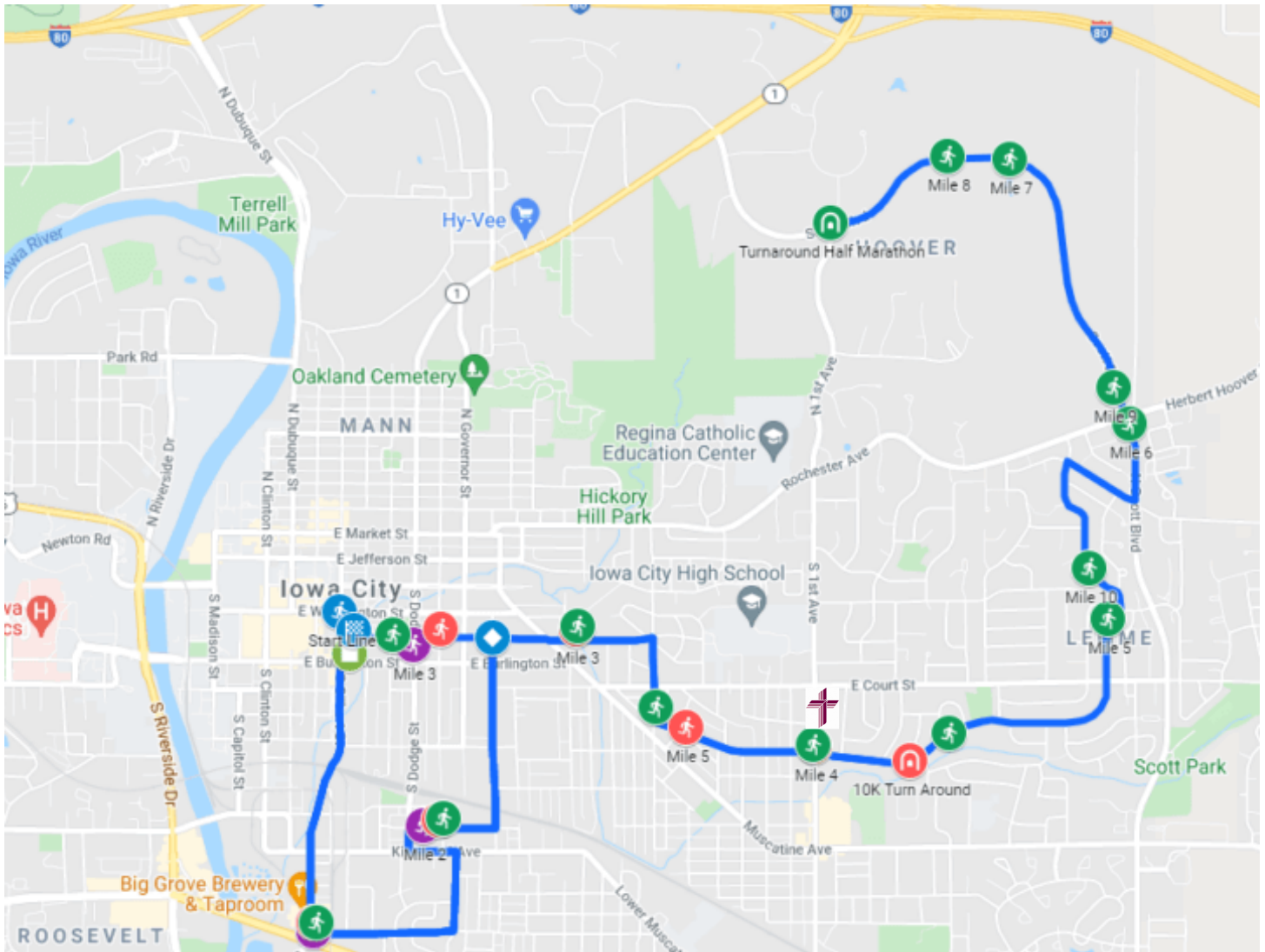
Please send the church office names of people who have died since All Saints Day in 2020 (November) and that you would like to have recognized on November 6/7, along with their date of death and their relation to you. Church members that have died will also go on the list. Please have these to 338-5626 or redeemer@ourredeemer.org by **October 29**.



Socks are in style year-round. But October is extra special!! Socktober is a time for reaching out to those in need starting from the feet up! One of the most requested items at homeless shelters is, you guessed it, socks! Who knew such a small thing could make a huge difference? And with winter and the holidays coming, it's especially important for us to do what we can to keep hearts and feet warm. This year Our Redeemer Human Care Committee is sponsoring a month long Socktober running the month of October. New socks are like gold to the homeless. For people without permanent housing feet work overtime when there isn't a warm home to return to each night. Our committee is working in partnership with the Iowa City Homeless Shelter to collect socks. We are asking the congregation to donate NEW crew sock (dark are preferred) with reinforced toes are the best. If you prefer to give a monetary gift rather than socks, please make check out to Our Redeemer and put Socktober in memo line and put in offering plate. Thank You!

ICCSD Run for the Schools

Sunday, October 24th is the ICCSD Run for the Schools. Because of the running course, you may need to alter your route to Sunday services. The first run begins at 8:00 am. Please plan in advance.



FOR KING AND COUNTRY

Saturday, November 13th at 7 pm

Alliant Energy Power House in Cedar Rapids

Tickets: \$38 each

Email Kara Hartwig at

youthcoordinator@ourredeemer.org

if you're interested in going with a group from Our Redeemer to see *For King and Country* in concert.

Deadline: Sunday, October 24th



Preschool Newsletter



October 4-8, 2021

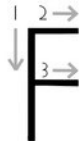
Director/Teacher, Kaja Mueller Assistants, Sheena White M/W/F, Sara Cross T/TH
Preschool Phone: 319-338-3949 www.ourredeemerpreschoolic.org preschool@ourredeemer.org

Our Redeemer Preschool where children play, learn, and grow in Jesus!

This Week

CIRCLE TIMES

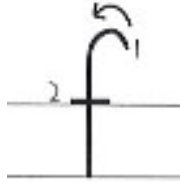
- Name recognition / spelling
- Daily water question
- Animal number recognition
- Capitals and lowercase
- Letter F formation / sound
- Bible: Noah and the Ark
- Line leader got to pick the color song
- Friends name game
- Fall chants
- What floats experiment



Big line
Little line
Little line

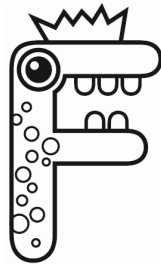
READING CENTER

- Underwater animals
- Letter F
- Noah's ark



CRAFTS

- Noah's ark, Rainbow
- Pumpkin counting
- Jelly Fish
- Eggcarton terrarium - option



TEACHER TIME

- Letter F
- Number assessments

Home Question

What things can you do under the water?

Snack This Week

We enjoyed cheese, salami or chicken, whole wheat crackers, and water.

On the preschool bulletin board there is a snack calendar. The snack for the day is recorded. Snack last week was yogurt, popcorn, and water. We will also record if any special treats are served. All snacks served follow the CACFP credible foods list.



October Monthly Snack Prayer

Thank you for the world so sweet.
Thank you for the food we eat.
Thank you for the birds that sing.
Thank you, God, for everything. Amen.



Thank You for your Scholastic book order!

Ordering books helps earn the preschool points to order books for our library as well as some room supplies. Ordering online is fast and easy: scholastic.com/readingclub. The Class Activation Code is MQWNQ.



Consign through the Stuff; this is a fundraiser for our preschool. You can donate items by dropping them off yourselves or placing them in a box outside the preschool. Preschool will receive 50% of the profit from the donated items that are sold at Stuff. All items given to Stuff will be a donation if they cannot sell them. **Iowa City #43522**



Children's Ministry

Birth—5th Grade



Toddlin' to Jesus

For parents and children ages birth to age 2
Meets on Sunday mornings at 9:20 am

On Sunday, October 10th,
the Toddlin' class will not have a
planned lesson due to teacher training.

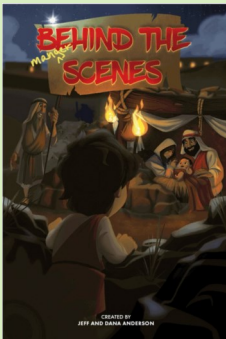
You are more than welcome to have fellowship
in the room with other Toddlin' families.

Class will resume with lessons on October 17th.



KIDS CLUB

Kids Club for
4 year olds to 5th grade meets
on Wednesday nights from
6:45pm—8pm during the
school year.



Music practice will start on October 10, 2021 at 9:15a.m. for Kindergarten-3rd grade and 10:00a.m. for 4th-8th grades. We will be holding practices during music time at Sunday School and Saturday practices. Preschoolers will not need to attend any Saturday practices. There will be no practice on November 27/28 because of Thanksgiving weekend.

Please fill in the google form if you are volunteering, participating, or volunteering. The Google form can be found at: <https://forms.gle/X7tsfuyAJV5U9j359>. This will allow us to have an accurate count.

Children's Christmas Worship 2021

October 10-Start music practice
October 17-Auditions
October 24-Assign Parts

Practice Dates:

December 4-Saturday practice, 9:00am-Noon
December 5-Practice during Sunday School
December 11-Saturday Practice, 9:00am-Noon
December 12-Children's Worship Service



Sunday School October 10th @ 9:20 am

Enduring Exile:
Israel Goes into Exile

All grades (Preschool—High School) will meet outside
in the grassy area by the West doors.



Youth Ministry

6th – 12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728

Confirmation (6th–8th Grade)

Wednesday, October 9th at 6:45 pm

6th Grade—Lecture

Unit 1: God's Grace to His People in Ancient Times
God prepares Moses to be Israel's Savior. God delivers His people through the Passover and the Red Sea.



HOMEWORK: Lecture 3 page 8

7th Grade—Lecture

The Ten Commandments
3rd Commandment: Remember the Sabbath day by keeping it holy.
4th Commandment: Honor your father and your mother.

MEMORY DUE: Commandments 1-2 & Meaning



8th Grade—Small Group

Forgiveness
God wants all people to repent and turn to Him, so that our sins may be wiped out. (Acts 3:19) Jesus showed His power to forgive sins when He healed the paralyzed man.

NT QUIZ: Wednesday, October 20th



High School

YOUTH WORSHIP

REHEARSAL

Wednesday, October 13th

6:45–8:00 pm

Meet in the Youth Room



2022 LCMS YOUTH GATHERING



REGISTRATION DEADLINE:

Sunday, October 10th

LCMS Youth Gathering

Houston, TX

July 5–15, 2022

Total Cost per person: \$400.00 + money for incidentals
(\$100.00 non-refundable deposit due with registration)

Registration for the LCMS Youth Gathering (NYG) 2022 is open!

Our Redeemer is taking a group of youth to attend the 2022 Gathering in Houston, TX next summer. All current 8th graders and high school youth are encouraged to come with us.

Save your space now by submitting your registration form and initial deposit:

- Registration forms available in the church office
- \$100.00** non-refundable DEPOSIT (make checks payable to "Our Redeemer" with "Gathering" on the memo line)

Return by **Sunday, October 10th** to Kara's mailbox in the church office.

in all things
COLOSSIANS 1:15-20

Sunday, October 10th

3:00 pm—8:00 pm

Our Redeemer 6th–12th grade Youth with St. John (Newhall, IA) Youth

Hot dog dinner, hayride, s'mores

Thompson Farm in Newhall



Youth Trivia Challenge Teams

Sign up at the Welcome Center

on the Trivia Challenge sheet.

Table #3 High School Youth

or

Table #4 Confirmation Youth



OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: <http://www.ourredeemer.org> Preschool: 338-3949
 Prayer Chain: 351-5297 or prayerchain@ourredeemer.org Special Announcements Line: 338-3505

<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>	<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>
Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Kyle Lewis, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator redemer@ourredeemer.org	338-5626 (church)
Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sarah Gabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)
Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)	Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)
Louise Klopp, Director Choirs/Properties choirdirector@ourredeemer.org	338-5626 (church)	Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 (church) 631-8924 (cell)
		Sheena White, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)

2021 Board of Elders

Bill Benson	517-881-9848
Dave Bohnsack (Chair)	319-430-2054
Jim Eick	319-430-5603
Tim Eick	248-514-2881
Ryan Haack	319-325-7915
Skip Kempnich	319-351-5297
Eric Kooker	319-339-0175
Chad Pence	319-321-5686
Art Schwarting	319-325-6152

2021 Board of Directors

President	Myrl Holida	319-351-4301
Vice President	Denny Schrader	319-461-7318
Secretary	Barb Schanbacher	319-351-3998
Treasurer	Kari Kibby	319-573-4127
Board of Elders	David Bohnsack	319-430-2054
Properties	Dave Yansky	319-621-7694
At Large	Jeff Kucera	563-316-1088
	Marilyn Albright	319-430-8129
	Kevin Roiseland	319-230-5247

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and KXEL 1540 AM Radio on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.