



First Avenue and Court Street
Iowa City, IA 52245
Phone: 319-338-5626
Email: redemer@ourredeemer.org
www.ourredeemer.org

Reflections



Weekly Newsletter - September 11/12, 2021

~The Sixteenth Sunday after Pentecost~



Celebrating 40 Years

On September 12, we will celebrate the 40th anniversary of our preschool. Join us in the Gathering Place to share coffee and snacks after the first service and before Adult Bible Study and Sunday School. Our Redeemer is blessed to have such a wonderful opportunity to reach out to our community and provide a preschool where children play, learn, and grow in Jesus!

There will be a free-will offering to help fund the Preschool's tuition scholarship program at both services on September 12 and during coffee and snacks in the Gathering Place. These funds will go toward supporting families who are unable to finance their child's enrollment in our preschool. Consider giving generously. Thank you.



RALLY DAY Sunday, September 12

Rally day is September 12 with a potluck at noon. All Sunday school classes, this includes the adult class, will meet in the sanctuary at 9:20am.

Presentations for three-year-olds, first graders, third graders, sixth graders, and juniors



Hey Big and Small Kids!
Noisy Offering at all 3 services
September 11/12

Midweek begins on Wednesday,
September 15th at 6:45pm
Adult Midweek will begin on
Wednesday, September 15th at 7:00pm

LET'S HAVE COFFEE!!

Sign up to serve—we are resuming coffee time before Sunday School and Bible Class on September 12.

The sign-up sheet is located on the counter next to the sink, in the Gathering Place. For more information contact Sharon Hintze 319-321-2113.



Prayer of the Church/Sixteenth Sunday after Pentecost/12 September 2021

Let us pray for the whole Church of God in Christ Jesus and for all people according to their needs.

Gracious Lord, we believe; help our unbelief! Sustain us through the many troubles and trials of this world. When unclean spirits afflict us and those that we love, revive our trust in You.

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, knowing that those who teach in the Church will be judged with greater strictness, bless the teachers of our Synod's schools, colleges and seminaries. Preserve them faithful to Your Word, that they may not stumble in what they say.

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, tame our tongues so that they are not a restless evil, full of deadly poison. Turn them by Your Spirit from cursing the people made in Your likeness to instead blessing You, and keep us from stumbling in what we say.

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, guard the tongues of our governing authorities, that they may not stumble in what they say, but speak wisely, leading in accord with Your will.

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, this weekend marks **Rally Day** for Our Redeemer. Strengthen the teachers that have stepped forward to teach. Give an eager desire among the students to learn, and may Your glory be seen through the pages of holy scripture.

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, behold graciously the sick and those in any need [*We especially pray for **Pete Berry** (friend of Myrl and Denise Holida), **Dorothy Blume** (Carol Schuldt's sister), **David Caplin** (Lillian Moyer's son-in-law), **Susan Carlson**, **Earl Christensen** (brother-in-law of George and Carol Schuldt), **Mary Coblentz**, **Jody Cole** (Charles Calef's friend), **Chad Dyson**, **Emee Elkeurti**, **Gabe Hundley** (grandson of Karen Abernathy), **Dora Jacobson** (granddaughter of George and Carol Schuldt), **David Jones** (Lonne Loney's uncle), **Norma Miller** (Twyla Freeman's aunt), **Shannon Miller** (friend of Gwen Enokian,) **Barb Nace** (Doris Siemer's niece), **Nora Sellers** (Great niece of Kevin & Laurel Sellers), **Bob Siemer**, **Deloris Siemer**, **Rozie Siems** (Daughter of Mary Siems), **Dolores Wenndt** (Denise Holida's mother) and **Mark Wilson**].*

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, You instituted marriage between one man and one woman, and we give you thanks for the 50 years of marriage for **Dwain and Rita Knock**. Bless them and all husbands and wives as you strengthen the love between them and their love for you.

Lord, in Your mercy, **hear our prayer.**

Gracious Lord, You give and You take away. Blessed be Your name. We pray for the family and friends of **Larry Freeman** as they mourn his death. Help us, we pray, in the midst of things we cannot understand, to believe and find comfort in the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting.

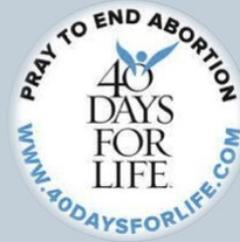
Lord, in Your mercy, **hear our prayer.**

Gracious Lord, listen to our silent prayers.

[*We pause for a moment for silent prayer.*]

All these things and whatever else You know that we need, grant us, Father, for the sake of Him who died and rose again and now lives and reigns with You and the Holy Spirit, one God forever. **Amen.**

40 Days for Life KICK-OFF
Sept. 12 5:00-6:30pm



Our Redeemer Lutheran Church
2301 E. Court St., Iowa City
Time: 5:00-6:30pm

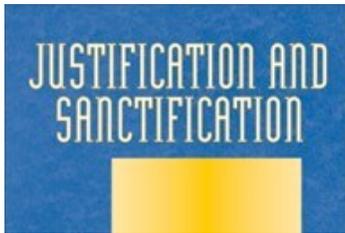
Learn about the 40 Days for Life Prayer Vigil, meet fellow prayer volunteers, and enjoy a complimentary taco dinner.

Guest Speaker: Chelsea Snyder

From broken, shattered, and seemingly hopeless to totally redeemed and restored, Chelsea will be sharing about God's amazing resurrection power in her life.

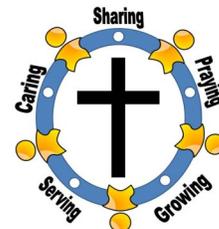
Adult Midweek begins September 15 at 7:00 pm

As Lutherans interact with other Christians, they often struggle to explain their beliefs and practices. Although many Lutherans have learned the "what" of Lutheran doctrines, they do not always understand the "why." Based on God's Word as faithfully reflected in the Lutheran Confessions, this study will help you to state clearly what you believe about Justification and Sanctification.



The study titles are:

- *The Curse and the Cure*
- *Stumbling Stone and Cornerstone*
- *Just Words*
- *Creeds, Deeds, and Needs*
- *Dying to Live*
- *Holy, Wholly, Holy*



HEAR YE!! HEAR YE!! VOTERS MEETING
Following the late service!! SEPTEMBER 19

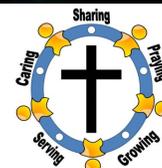
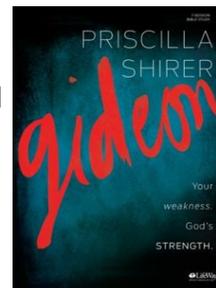
Women—You are invited to Bible Study

Gideon's story involves far more than a wet fleece and a battle won with 300 soldiers. His epic victory actually tells of one man's struggle with his own weakness-and the One True God who transformed it into triumph.

So if you've ever struggled with insecurity or had trouble accepting your limitations, this study will help you see how God can use your weakness to unlock His strength. Yes, Gideon can attest--weakness is a gift.

Tuesday Mornings at 9:30 am: Sept 21, Oct 5, 19, Nov 2, 16, 30, and Dec 14
 Thursday Evenings at 7:00 pm: Oct 14, 28, Nov 11, Dec 2, 16, Jan 6, 20

Complete registration form and return to Denise Holida. Registration forms are located in the Church Office. Cost of book is \$18.00. Cash or check made out to "Our Redeemer".





COME TO THE PARADE!!!!!!!

Wednesday, September 22nd, at 5:30 pm in the church parking lot to watch the Homecoming Parade. Bring your own chairs or blankets to sit curbside. Hot dogs, chips, and drinks will be served in the parking lot.

Dave Anderson & Roger Walck



Come join us in person for worship services on September 25/26. Guest musicians Dave Anderson and Roger Walck will be providing the music for all services.

David Anderson will be leading the adult Bible study on Sunday morning.



BASICS OF THE FAITH

Sunday, September 26 & Sunday, October 3 1:00pm to 5:00pm

Basics of the Faith class is a two part class that will be coming again at the end of September. It is an excellent way to get a basic understanding of scripture or simply a refresher. It is open to any age who want to for their own personal growth. Watch for sign up details and announcements.



LWML CEDAR RAPIDS ZONE FALL EVENT

King of Kings Lutheran Church
3275 N. Center Point Road
Saturday, October 2



In today's world, thousands of LWML members are answering the call to be "God's Caring Hands" to the world. Through their Mite Boxes and collective helping hands, they are extending the Gospel lifeline to a world sinking in sin. *Will YOU trust HIM enough to answer HIS call?*

Attend the LWML Cedar Rapids Zone Fall Event at King of Kings Lutheran Church, 3275 N. Center Point Road, on Saturday, October 2, to participate in Bible study, a business meeting and 3 Servant Events, to answer God's call. **Registration at 8:30am, Event begins at 9:00am.** Beverages and pastries will be served. **Ingathering** is school supplies for local non-profits, with monetary donations directed to our Iowa East District Mite mission grants. **3 Servant Events** will include: Assembling personal care kits for Lutheran World Relief, Assembling the Ingathering school supplies into Blessing Bags and Creating "Cards of Joy" for Trinity Lutheran School students and staff. For more information and reservations sign up on LWML table or contact Laurel Sellers at 319-331-3242.



Pictorial Directory Photo time again!

Need an updated photo in the church directory? The Assimilation Committee will be in the Chapel **after each service** to take photos—either updating the one you have, or taking the first of you/your family to be In the directory **on Sept. 25th & 26th and Oct. 16th & 17th.**

This is also a good time to update the contact information in the directory—names, address, phone numbers, email address—whatever information you would like published in it.

Photos can also be submitted to Lorrie in the church office via email: [redeemmer@ourredeemer.org](mailto:redemmer@ourredeemer.org) or mail a printed copy to the office: 2301 East Court St. Iowa City, IA 52245. Include the names of each family member and contact information that you want published. We look forward to seeing you—Bring your smile!!

New Members Save the Date!

Food, Fellowship & Fun, Sunday, October 10, 2021



New Member Brunch is back!! Please put this date on your calendar and make plans to attend. You're invited to join us as we host the New Member brunch after the late service on Oct. 10th in the fellowship hall. Watch for an invitation in the mail and RSVP as soon as possible! Looking forward to getting to know you! The Assimilation Committee



Name Tags Storage reinvented!!

Our Redeemer has new faces—new members and our new vicar and family, so new names to learn. And because it is important to get to know our church friends' names, we invite our members to wear their name tags again. But to be safer about them, we ask you to store them in your communication box found just past the library in the hallway, or as an alternative, to bring them back and forth from home. We won't be using the baskets at the doors or be putting them away for you as we had before. In case you haven't checked your communication cabinet box in a while, there is a listing of everyone's number to the right side of the cabinet.

A bus trip is planned to go to the Creation Museum and the Ark Encounter.

December 6-December 10, 2021—This will be the Christmas tour.

The trip is five days. Monday, December 6th is travel day. The 7th and 8th we go to the Creation Museum and Thursday, December 9th we spend at the Ark. Friday, December 10th we travel home.

For additional information and prices contact:

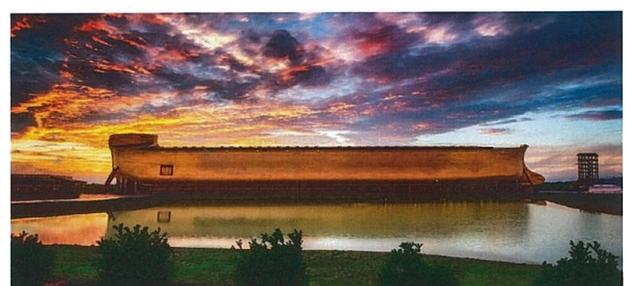
Roger and Ellen Bauer at 319-352-5435 or bauerr@mchsi.com.

The bus leaves from Waverly, IA at 6:00am.

CREATION MUSEUM



ARK ENCOUNTER





Building Healthy Families:

“He’s got the whole world, in His hands, He’s got the whole world in His hands...” Do you recall the words to this Sunday School song? It’s more than just a fun song. This song speaks truth about how much God loves us and is in control – even during uncertain times like we’re living in today. Be assured: He has not forgotten or abandoned you. “This is how God showed his love among us: He sent his one and only Son into the world that we might live through him.” | John 4:9

Lutheran Family Service - www.LutheranFamilyService.org.

BIRTHDAYS

- Sun. 9/12 Max Anderson, Bristol Bernhard, Drew Cornwell, Deborah Haima, Scott Reese
- Mon. 9/13 Kate Ramsey, Savannah Reese
- Tues. 9/14 Max Martens
- Wed. 9/15 Karianne Cornwell, Stefan Foster, Tate Frantz, Lynne Westphal
- Thurs. 9/16 Nicholas Carney, Kelli Kucera, Madeline Schrader, Jennifer Sexton, Ryan Wear, Peggy Wolfe
- Fri. 9/17 Julie Nieland, Jeremiah Robe, Caroline Will
- Sat. 9/18 Joshua Cornwell

STEWARDSHIP September 4/5

TIME	TREASURES		
Worship-In Person/Live Stream 9/4—5:30pm	40	Contributions	\$13,899
Worship-In Person/Live Stream 9/5--8:00am	89	A Little Farther	\$2,753.33
Worship-In Person/Live Stream 9/5—10:30am	106	Monthly needs for budget	\$64,902.00
Recorded Service 9/5	28	<i>(Labor Day Weekend)</i>	
Total Saturday/Sunday Worship	263	Sunday School/Adult Bible Class	***

This Week at Our Redeemer Lutheran Church, September 12-19, 2021

<u>Sunday, 9/12-Rally Day</u>		<i>Wednesday continued...</i>	
Worship-In Person/Live Stream	8:00am	Midweek Meal	6:00pm
Sunday School/Adult Bible Class	9:20am	Choir Rehearsal	6:45pm
Worship-In Person/Live Stream	10:30am	Midweek	6:45pm
Potluck	12:00pm	Adult Midweek	7:00pm
40 Days for Life Kick-Off	5:00pm		
		<u>Thursday, 9/16</u>	
		Comfort Tiers	9:00am
<u>Monday, 9/13</u>		Al-Anon	7:30pm
Staff Meeting	1:00pm		
Youth Committee	6:00pm		
Sunlight AA Group	6:00pm	<u>Friday, 9/17</u>	
Chamber Singers	6:30pm		
		<u>Saturday, 9/18</u>	
<u>Tuesday, 9/14</u>		Worship Service	5:30pm
Al-Anon	7:00pm		
		<u>Sunday, 9/19</u>	
<u>Wednesday, 9/15</u>		Worship-In Person/Live Stream	8:00am
TOPS	8:00am	Sunday School/Adult Bible Class	9:20am
Bible Study	11:00am	Worship-In Person/Live Stream	10:30am
Lunch Bunch	12:00pm	Voters Meeting	11:30am
Windmill Manor	2:00pm	<i>Thank you for worshipping with us!</i>	



FRUIT FOR PIES



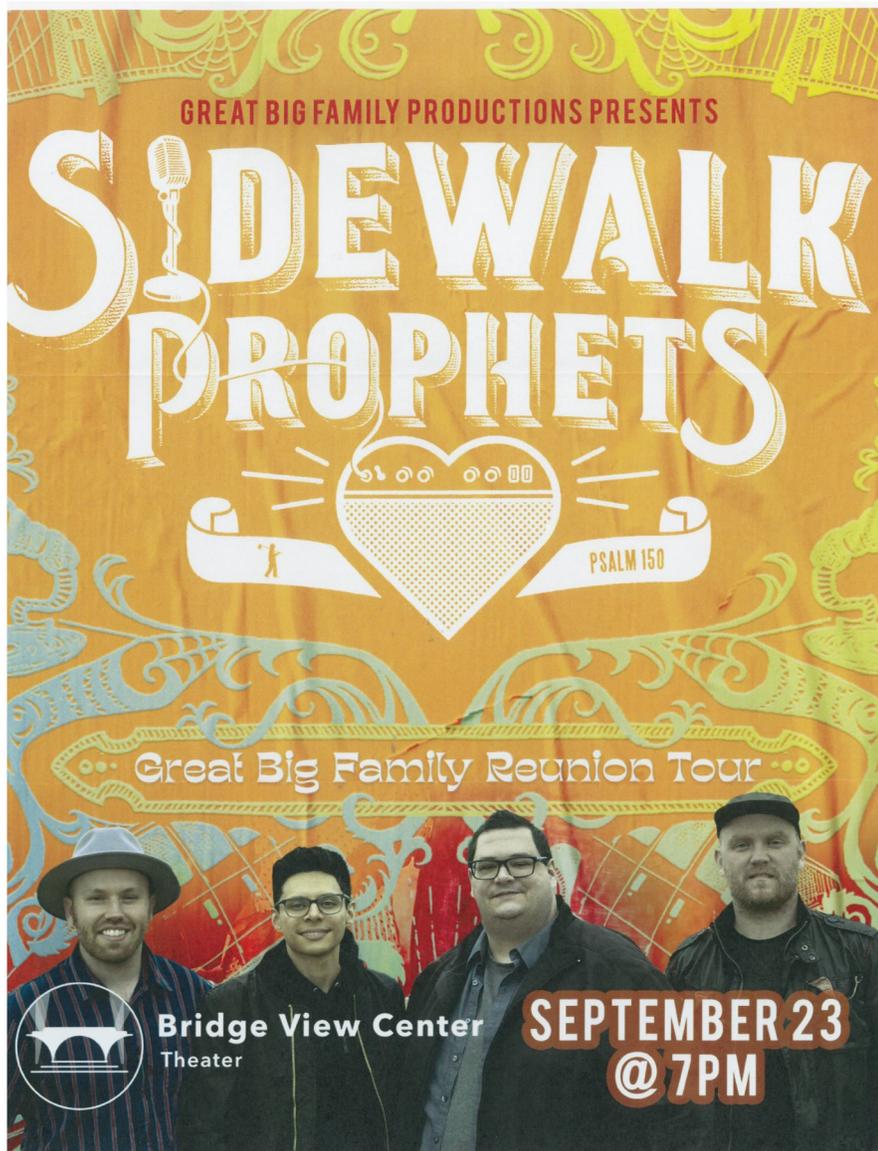
The Youth are requesting fruit donations for their annual Youth Pie Sale held in November.

If you have any extra fresh fruit, we are asking you to donate it to the youth to make their pies. When apples are ready, we would appreciate them also.

Please wash the fruit, slice or chop as appropriate, and put the fruit in a LABELED gallon ziploc bag. Please write "Youth Pies" on the bag and the type of fruit & approximate quantity. Place the bag(s) in the church kitchen freezer.

We appreciate keeping down the cost of making the pies. With your help there will be some FABULOUS pies in November for you to buy.

If you have questions, contact Kara Hartwig.



SIDEWALK PROPHETS

**Thursday,
September 23 @ 7pm**

Bridge View Center
Ottumwa, IA

Tickets: \$16 each

Songs by Sidewalk Prophets:

*“The Words I Would Say”,
“Come to the Table”, “Live Like
That”, “Prodigal”, “You Love
Me Anyway” and many more
from this Dove Award Winning
band.*

If you're interested in going
with a group from Our
Redeemer to see Sidewalk
Prophets in concert, call/text
Kara at 319-855-2728 or
email her at

youthordinator@ourredeemer.org

**Deadline:
Sunday, September 12th**

WILL YOU SERVE?

Before you know it, it will be election time again at Our Redeemer Lutheran Church. Every year positions come open, not necessarily because people don't want to serve in their position anymore, but that the term is over. It leaves openings for people who may want to serve on a committee, board, or position in the church leadership.

Leadership is a scary word to some. It really shouldn't be because in many ways we already hold leadership positions. If you're a parent, you are a leader to your children. If you're a spouse, you have certain things that you are responsible to take care of. You might say how is that leadership; I'm just doing what I am supposed to. You have family coming for the weekend. There are countless things to take care of before that happens, so you might delegate some of the chores. Doesn't a leader do the same—they make sure the task gets done? A good leader doesn't do everything or that wouldn't be leading. Rather, they know who to ask that can fill the different needs of what needs to be done, be it at work, home, and at church.

Sometimes, the tasks ironically overshadow the purpose of the church itself. We are worried about this or that being done a certain way. We sometimes avoid taking on things because we are afraid we might fail. We don't take on tasks because we are afraid of criticism. There are many reasons why people don't want to say yes to that "recruiting call."

Let's take a closer look at some of those reasons. God has made us all unique. We do things differently. It may be the same product, but it has our personal "spin" that only we can add. Fear of failure is a common reason. It shouldn't be because we are supposed to be here to support each other. You may have the title, but you are far from alone. Your church family is there for help, just for the asking. Fear of criticism should be the last thing keeping you from a position. We are in a church; we are supposed to be friends and family. There are tactful ways to expressing an alternative action or idea without being disrespectful. As said before, there are many ways to serve and there will be calls being made very soon.

A final thought, if we are serving, helping, and even leading, we as Christians are doing it for Jesus Christ.

Preschool Newsletter



September 6-10, 2021

Director/Teacher, Kaja Mueller Assistants, Sheena White M/W/F, Sara Cross T/TH
Preschool Phone: 319-338-3949 www.ourredeemerpreschoolic.org preschool@ourredeemer.org

Our Redeemer Preschool where children play, learn, and grow in Jesus!



We had a great first week at preschool welcoming all our preschool students!

M.W.F = 12 children

T.TH = 6 children

At Home Question

Can you name one of your friends from preschool? At which center do you remember being?

This Week

CIRCLE TIME

Name recognition

Common area expectations for:

Hallways

Walking

Bathrooms

Playground

Hands to yourself

Classroom expectations:

Sit criss-cross-applesauce

Be kind

Share

The Learning Centers that created the most excitement this week:

Reading Center

Home Living Center

Blocks

Small Manipulatives

Crafting

Dramatic Play "Castle"

Next Week we will start student/teacher time where Mrs. Kaja will be able to sit down with each student for some special learning time.

Consign through the Stuff; this is a fundraiser for our preschool. You can donate items by dropping them off yourselves or placing them in a box outside the preschool. Preschool will receive 50% of the profit from the donated items that are sold at Stuff. All items given to Stuff will be a donation if they cannot sell them.

Iowa City #43522



September



Way up high in the apple tree,

A little brown worm smiled at me.

I winked my eye,

And what do you suppose?

A shiny, red apple dropped on my nose!

Fine Motor Skills to Practice

By: Handwriting Without Tears®

Hand skills are crucial to successful handwriting. Small movements of the hand are referred to as fine motor skills. If you believe that your child needs extra activities to strengthen his/her hands or fine motor skills, here are a few suggestions:

- Do finger plays. You can find these in books at your library.
- Cut pictures from newspapers or magazines. You can take a large black marker and draw a line around the picture to give a guideline.
- Have your child put together small beads, Legos, Tinker Toys, Lincoln Logs, etc.
- Knead dough or clay and build an object.
- Hide small objects in the dough and have your child find them.
- Play pegboard games.
- Gather small objects from around the house (small buttons, beads, etc.) and place them in a container, then have your child pick them up off the table with a pair of tweezers and place them back in the container.



Children's Ministry

Birth—5th Grade

Sunday School

Preschool—5th Grade

Meet your Sunday School teachers for this church year.



**NOISY OFFERING!
SERVICES
BIG & SMALL KIDS
BRING YOUR
COINS!!
SEPTEMBER 11/12**



RALLY DAY Sunday, September 12

9:20 am **Sunday School**—
Sanctuary

10:30 am **Worship**—
Milestone Presentation
Presentations for 3
year-olds, first graders,
third graders, sixth
graders, and juniors.

12:00 pm **Lunch**—
Fellowship Hall
(Bring a dish to share)

KIDS CLUB REGISTRATION



Kids Club for 4 year olds—5th grade meets on Wednesday nights from 6:45pm—8pm during the school year.

Please register your child(ren) for Kids Club by using this online link:

<https://forms.gle/FiuK13KNUaUfpy57>

**Registration Deadline:
Sunday, September 12th**

Youth Ministry

6th – 12th Grade

Youth Coordinator Kara Hartwig youthcoordinator@ourredeemer.org (319) 855-2728



Rally Day Sunday

September 12th

Special Opening in the Sanctuary at 9:20 am

Dismiss to Sunday School classrooms following opening

All Sunday School ages will gather in the sanctuary at 9:20 am for an opening by Pastor and dismissal to appropriate rooms.

During the 10:30 am Worship Service, the Milestone Gifts will be presented.

Our Redeemer Lutheran Church's Children's and Youth Ministries are pleased to provide our students with materials to aid in their spiritual growth.

3 year olds— My First Bible Story Book

1st Graders— ESV Children's Bible

3rd Graders— Timeless Bible Truths

6th Graders— ESV Lutheran Study Bible, Luther's Small Catechism, and a Confirmation carrying bag

11th Graders— Concordia's Complete Bible Handbook

The Rally Day Lunch (*bring a dish to share, church will provide drinks and tableware*) starts at 12:00 pm in the Fellowship Hall.

FALL SCHEDULE



Confirmation Orientation

For Parents & Students
(6th, 7th and 8th Grades)

Wednesday, September 22nd

@ 6:45 pm

Meet in the Sanctuary

Wednesday, September 15th

CONFIRMATION & MIDWEEK CLASSES START

*1st night of Confirmation classes and
High School Midweek*

Meal at 6:00 pm

(Midweek Meal Crew: High School Families)

Classes at 6:45 pm

CONFIRMATION & MIDWEEK REGISTRATION

Confirmation classes and High School Midweek meet on Wednesday nights from 6:45pm—8pm during the school year.

*Please register your child(ren) for
Confirmation & Midweek by using this online link:*

<https://forms.gle/FiuK13KNUaUfppy57>

Registration Deadline: Sunday, September 12th

OUR REDEEMER OFFICE DIRECTORY

Office: 338-5626 Fax: 338-9171 Website: <http://www.ourredeemer.org> Preschool: 338-3949
 Prayer Chain: 351-5297 or prayerchain@ourredeemer.org Special Announcements Line: 338-3505

<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>	<u>STAFF & EMAIL</u>	<u>PHONE NO.</u>
Brent Hartwig, Senior Pastor bhartwig@ourredeemer.org	338-5626 (church) 337-2403 (home)	Kaja Mueller, Preschool Director preschool@ourredeemer.org	338-3949 (preschool) 338-5626 (church)
Kyle Lewis, Vicar vicar@ourredeemer.org	338-5626 (church)	Lorrie Bailey, Office Coordinator redemer@ourredeemer.org	338-5626 (church)
Sara Cross, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)	Sarah Gabel, Bookkeeper bookkeeper@ourredeemer.org	338-5626 (church)
Kara Hartwig, Youth Coordinator youthcoordinator@ourredeemer.org	338-5626 (church)	Denise Holida, Adult Coordinator smallgroups@ourredeemer.org	338-5626 (church) 930-0165 (cell)
Louise Klopp, Director Choirs/Properties choirdirector@ourredeemer.org	338-5626 (church)	Marilyn Paetz, Organist organist@ourredeemer.org	351-4262 (home)
Laurel Sellers, Consultant consultant@ourredeemer.org	319-331-3242 (cell)	Kevin Sellers Director of Technology technology@ourredeemer.org	338-5626 (church) 631-8924 (cell)
		Sheena White, Preschool Assistant preschoolassistant@ourredeemer.org	338-3949 (preschool)

2021 Board of Elders

Bill Benson	517-881-9848
Dave Bohnsack (Chair)	319-430-2054
Jim Eick	319-430-5603
Tim Eick	248-514-2881
Ryan Haack	319-325-7915
Skip Kempnich	319-351-5297
Eric Kooker	319-339-0175
Chad Pence	319-321-5686
Art Schwarting	319-325-6152

2021 Board of Directors

President	Myrl Holida	319-351-4301
Vice President	Denny Schrader	319-461-7318
Secretary	Barb Schanbacher	319-351-3998
Treasurer	Kari Kibby	319-573-4127
Board of Elders	David Bohnsack	319-430-2054
Properties	Dave Yansky	319-621-7694
At Large	Jeff Kucera	563-316-1088
	Marilyn Albright	319-430-8129
	Kevin Roiseland	319-230-5247

DEADLINES

Reflections (printed weekly): Information must be submitted (written, typed, emailed or faxed) each Wednesday by 5:00 pm

Beacon Newsletter & Church Activities Calendar (printed monthly): Information must be submitted (written, typed, emailed or faxed) by noon on the 20th of each month.

RADIO

Lutheran Hour Ministries on Radio—WMT 600 AM Radio on Sunday mornings at 6:30 am, and KXEL 1540 AM Radio on Sunday mornings at 9:30 am. For more information on Lutheran Hour Ministries go to www.LHM.org.

VOLUNTEER BACKGROUND SCREENING

Our Redeemer Lutheran Church has a strong, caring ministry with children and youth. To promote the safest and most secure environment possible all employees and volunteers, both new and existing, undergo a background screening before working with younger members. Performing background checks provides safeguards and peace of mind to our staff, volunteers, parents, youth, and children.